



**The Corporation of the Village of Point Edward  
Operations Committee  
AGENDA**

**June 11, 2019, 8:00 a.m.**

**Council Chambers, Point Edward Municipal Office  
135 Kendall Street, Point Edward Ontario**

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	Pages
<b>1. Call to Order</b>	
<b>2. Declaration of Pecuniary Interest</b>	
<b>3. Delegation</b>	
<b>4. Circulation of Prior Meeting's Minutes</b>	1 - 6
<b>5. Business Arising from Minutes</b>	
1. Review of Agreement with St. Clair Region Conservation Authority regarding Waterfront Park	
2. Drainage issue at Arena and Bluewater Bridge	
3. Update regarding installation of accessible swing at Elks Park	
4. Development of Point Edward Hall of Fame Criteria	
5. 15 meter setback requirement for parking on Michigan Avenue	
6. Curb cut policy	
<b>6. Council Issues/Correspondence</b>	
<b>7. Health and Safety</b>	
1. Arena Joint Health and Safety Committee (JHSC) Inspection Sheets	7 - 9
2. Public Works Joint Health and Safety Committee (JHSC) Inspection Sheets	10 - 13

## **8. New Business**

- |    |   |         |
|----|---|---------|
| 1. | Arena Monthly Report for May, 2019  | 14 - 16 |
| 2. | Indigenous themed logos at Village Facilities   | 17 - 37 |
|    | Correspondence has been received from the Ontario Human Rights Commission about the use of Indigenous themed sports logos in Village facilities |         |
| 3. | Public Works Monthly Report for May, 2019   | 38 - 40 |
| 4. | Traffic calming on Alfred Street  |         |
| 5. | 4 way Stop Sign feedback  | 41 - 49 |
| 6. | Recycle information plan update   |         |

## **9. Review of Financial Statements**

- |    |  |         |
|----|--|---------|
| 1. | Arena Monthly Financial Statements for the period ending May 31, 2019        | 50 - 57 |
| 2. | Public Works Monthly Financial Statements for the period ending May 31, 2019 | 58 - 74 |

## **10. Next Meeting Date**

The next meeting of the Operations Committee will be held July 9, 2019 at 8:00 am.

## **11. Adjournment**



## **The Corporation of the Village of Point Edward**

### **Operations Committee**

### **MINUTES**

**May 14, 2019, 8:00 a.m.**

**Council Chambers, Point Edward Municipal Office  
135 Kendall Street, Point Edward Ontario**

**Present:** Chairperson T. Mondoux, Mayor B. Hand, Chief Administrative Officer (CAO) J. Burns, Operations Manager P. Churchill, Administrative Assistant J. Capes

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#### **1. Call to Order**

The Chair called the meeting to order at 8:00 am.

#### **2. Declaration of Pecuniary Interest**

- None

#### **3. Delegation**

1. Matt Deline - County of Lambton - Michigan Avenue update

Matt discussed plans the realignment of the entrance to Waterfront Park. The County has proposed to go with Option 4, Figure 5 being the "realignment concept concept". Matt is working with Joe Dedecker regarding an area of encroachment on the Bluewater Bridge Authority property. The expected time frame for this road work to be completed is within 5 years. The Operations Manager informed the Committee that this option seems to be the most suitable for the Village of Point Edward.

More discussion took place regarding Michigan Avenue proposed road diet and road calming planning. Matt will investigate what requirements are needed at bus stops for parking restrictions and line painting. Timing

for line painting will need to be coordinated between the County of Lambton, and the Village of Point Edward to work together to plan measurements.

A By-law will need to be created to make proposed changes once approved by Council. The Operations Manager is to check specifics of a 15 metre setback in the County By-law.

A public meeting will be facilitated to discuss proposed changes, and provide answers to inquiries. Proposed meeting dates are June 4th or June 11th for 7:00 pm, and will be confirmed with Council.

Matt informed the Committee that there are only 2 four way stops in the entire county, on County roads, as they feel that they are not very successful in mitigating traffic concerns. The County does have planned traffic movement counts scheduled so that intersection concerns can be monitored adequately.

A question arose that questioned if a traffic calming plan would aid the day care concerns, and it was suggested that the new parking lanes would be a change for the better, and to see if it reduces the risks identified.

Bump out curbs were discussed briefly as they are being used in the City of Sarnia on a trial basis. Thoughts are that the Village could possibly use them on a trial basis as well if needed.

Matt is working with Bluewater Power regarding Front and Michigan Avenue to review what will be needed for timers for crosswalks when work takes place along Michigan Avenue.

#### **Recommendation 1**

THAT a public meeting be held to discuss line painting for road calming, and the option for realignment of the entrance to Waterfront Park.

**Carried**

#### **4. Circulation of Prior Meeting's Minutes**

The Minutes of the meeting of April 9, 2019 were circulated for the Committee's information. The minutes have been approved at a prior Council meeting.

The Committee Meeting Task List was also reviewed.

Items #1-5 from the Task List are to be brought forward.

**5. Business Arising from Minutes**

- None

**6. Council Issues/Correspondence**

- None

**7. Health and Safety**

The Joint Health and Safety Committee (JHSC) inspections were reviewed by the Committee for both the Arena and Public Works Departments.

1. Arena Joint Health and Safety Committee (JHSC) Inspection Sheets

**Recommendation 2**

THAT the JHSC Inspection Sheets for the Arena be received and filed.

**Carried**

2. Public Works Joint Health and Safety Committee (JHSC) Inspection Sheets

**Recommendation 3**

THAT the JHSC Inspection Sheets for Public Works be received and filed.

**Carried**

**8. New Business**

1. Arena Monthly Report for April, 2019

**Recommendation 4**

THAT the Committee receive and file the Arena Monthly Report.

**Carried**

2. Indigenous themed logos at Village Facilities

3. Public Works Monthly Report for April, 2019

**Recommendation 5**

THAT the Committee receive and file the Public Works Monthly Report.

**Carried**

4. Curb Cut Policy

Idea is that office staff would find it easier to have a set curb cut process. The policy will need to identify in it that it could take up to a month for the whole process to take place.

The Operations Manager is considering a curb cut minimum of \$125.00 per metre to cover costs, and that the work will need to operate within the zoning by-law requirements. If the curb cut request does not meet requirements then a minor variance must be requested.

The Operations Manager will prepare a policy and then bring to committee for approval.

5. Monk Street Park update

Proposed changes were discussed and reviewed visually.

6. Farmers Market Update

**Recommendation 6**

THAT the update regarding the Farmers Market be received and filed.

**Carried**

7. Overnight Parking Restrictions

**Recommendation 7**

THAT the existing overnight parking restrictions memo be referred to the Council meeting of May 28, 2019.

**Carried**

8. Recycling information plan update

To have ready for June an individual notice to discuss recycling and compost materials. It was also discussed that a small coloured reminder notice be inserted with the water bills that identifies the date and a short description of the changes to come. Notice will be advertised on the Village's website, Facebook, and Twitter.

9. Point Edward Early Learning Centre Request

### **Recommendation 8**

THAT the Operations Manager work with the PEELC operators to help plan their 50th Anniversary Celebrations in our park.

**Carried**

### 10. Surveillance Camera Policy

Strict access was discussed at the arena office location, and Paul mentioned that he will discuss with staff the importance of keeping the door locked at all times to avoid unauthorized individuals viewing the surveillance.

### **Recommendation 9**

THAT the Surveillance Camera Policy be approved, and the CAO prepare a by-law.

**Carried**

## **9. Review of Financial Statements**

### 1. Arena Monthly Financial Statements for the period ending April 30, 2019

#### **Recommendation 10**

THAT the financial statements for the Arena for the period ending April 30, 2019 be received and filed.

**Carried**

### 2. Public Works Monthly Financial Statements for the period ending April 30, 2019

#### **Recommendation 11**

THAT the financial statements for Public Works for the period ending April 30, 2019 be received and filed.

**Carried**

## **10. Next Meeting Date**

The next meeting of the Operations Committee will be held June 11, 2019 at 8:00 am.

**11. Adjournment**

The Chair declared the meeting adjourned at 10:08 am.

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Chairperson Tim Mondoux

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Chief Administrative Officer/Clerk Jim  
Burns



# VILLAGE OF POINT EDWARD

## Joint Health and Safety Committee - Workplace Inspections - Garage Area/Plant/Arena

Site Name: ArenaHazard Rank: Class A Hazard -- High RiskDate: May 7, 2019

Class B Hazard - Medium Risk

Inspectors: K. Zuniga + S. Archer

Class C Hazard - Low Risk

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Hazard Rank	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
1	<b>Aisleways and Passageways</b>					
	a. Clear and unobstructed	✓				
	b. Sufficient width for all normal movement	✓				
2	<b>Access and Egress</b>					
	a. Routes and exits are clearly marked	✓				
	b. Exit signs are posted	✓				
	c. Exits are unobstructed/cleared of ice and snow	✓				
	d. Emergency Lighting for exit signs (if required)	✓				
3	<b>Floors and Stairways</b>					
	a. Free from loose material, debris, cords or cables	✓				
	b. Free from tripping hazards (oily, wet or badly worn)	✓				
	c. Stairways are well lit	✓				
	d. Stairways Stairway railing is mounted and secure	✓				
4	<b>Electrical Safety</b>					
	a. Electrical cords are in good condition	✓				
	b. Use of extension cords for temporary use only	✓				
	c. Receptacle faceplates are in place.	✓				
	d. Bulbs for normal lights and exit lights are working	✓				
	e. There are no tripping hazards	✓				
	f. Emergency lighting is in place/regularly tested	✓				
	g. Electrical wiring is properly concealed	✓				
	h. Electrical equipment being worked on is locked/tagged out	✓				
	i. Electrical panels are accessible and unobstructed	✓				
	j. Electrical switches in panels are labelled	✓				
5	<b>Fire Prevention and Protection</b>					
	a. Fire extinguishers are inspected monthly/annually	✓				
	b. Fire/emergency evacuation/escape plan is posted	✓				
	c. Flammable substances are properly stored.	✓				
	d. Paper and waste are properly and regularly disposed	✓				
6	<b>Storage Areas</b>					
	a. Heavy objects are stacked close to floor level	✓				
	b. Area is clean and accessible	✓				
	c. Materials are neatly and safely piled	✓				
	d. Stepladders are available for materials on higher shelves	✓				
	e. Storage shelves are not overloaded	✓				
	f. Stacks are stable and secure against sliding/collapsing	✓				
	g. Straps are fitted properly	✓				
7	<b>General Housekeeping</b>					
	a. Neat, clean and in good repair	✓				
	b. Washrooms are clean and sanitary	✓				
	c. Food preparation areas are clean	✓				
8	<b>Chemicals</b>					
	a. MSDS sheets are available for chemicals being used.	✓				
	b. Chemicals are stored properly	✓				
	c. Chemicals are properly labelled	✓				

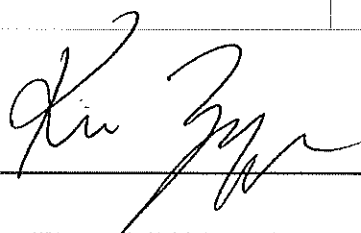
Arena - May 7, 2019

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Un-satisfactory	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
9	<b>Compressed Gas Cylinders</b>					(e.g. Propane, Oxygen)
	a. Stored upright and secured against falling over	✓				
10	<b>Fall Protection</b>					
	a. Floor openings are covered/protected with guard rails	✓				
	b. Guard rails are adequately constructed and secured	✓				
11	<b>Eye Wash Stations/showers</b>					
	a. Readily available/accessible	✓				
	b. Proper signs and instructions are available	✓				
	c. Flush for minimum 15 min. at comfortable temp. available		C			Supervisors check not complete
12	<b>Emergency Rescue Equipment</b>					
	a. Adequate equipment is available/properly located	✓				
	b. Equipment is in serviceable condition	✓				
13	<b>Hand and Portable Tools</b>					
	a. General condition of tools and cords is acceptable	✓				
	b. Guards/safety devices are not altered	✓				
	c. Tools are properly stored when not in use	✓				
	d. Tool storage is orderly					
14	<b>Machine Tools/Guarding</b>					
	a. General condition of tools and cords is acceptable					
	b. Guards/safety devices are not altered					
	c. Fixed guards are secured in position					
	d. Hoses are coiled when not in use					
	e. Extension cords out of walkways when not in use					
15	<b>Spills and Leaks</b>					
	a. Spills/Leaks are cleaned up as they occur					
	b. Work orders issued promptly to fix leaks					
	c. Spill response kit is available					
16	<b>Waste Disposal</b>					
	a. Adequate number of waste containers is available					
	b. Separate containers are available for oily rags, etc.					
	c. Safe disposal facility for waste is used					
17	<b>Mobile Equipment</b>					
	a. Equipment is clean and orderly					
	b. There are no loose or broken parts or tools					
	c. Safe loading/unloading area is used					
	d. Proper distance from overhead electrical					
18	<b>Parking Areas/Site Access/Decks</b>					
	a. Handrails/steps for entrance/decks in good condition					
	b. Parking lot is free of tripping hazards					
	c. Parking area is well lit					
	d. Signs are in good condition					
	e. Yard is neat and orderly					

Departmental Response: RESPONSES TO BE PROVIDED WITHIN 5 WORKING DAYS FROM INSPECTION DATE

Comments and Recommendations:

Inspector's Signature:



## VILLAGE OF POINT EDWARD

## Joint Health and Safety Committee - Workplace Inspections - Office/Lunch Rooms

Site Name: Arena

Hazard Rank: Class A Hazard - High Risk

Date: May 7, 2019

Class B Hazard - Medium Risk

Inspectors: S. Archer + K. Zuniga

Class C Hazard - Low Risk

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Hazard Rank	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
1	<b>Health and Safety Bulletin Board</b>					
	a. Required information is posted	✓				
	b. Information is up-to-date	✓				
	c. MSDS Sheets are available/not more than 3 yrs. old	✓				
2	<b>Aisleways and Passageways</b>					
	a. Clear and unobstructed	✓				
	b. Sufficient width for all normal movement	✓				
3	<b>Access and Egress</b>					
	a. Routes and exits are clearly marked	✓				
	b. Exit signs are posted	✓				
	c. Exits are unobstructed/cleared of ice and snow	✓				
	d. Emergency lighting for exit signs (if required)	✓				
4	<b>Floors and Stairways</b>					
	a. Free from loose material, debris, cords or cables	✓				
	b. Free from tripping hazards (oily, wet or badly worn)	✓				
	c. Stairways are well lit	✓				
	d. Stairways Stairway railing is mounted and secure	✓				
5	<b>Electrical Safety</b>					
	a. Electrical cords are in good condition	✓				
	b. Use of extension cords for temporary use only	✓				
	c. Receptacle faceplates are in place.	✓				
	d. Bulbs for normal lights and exit lights are working	✓				
	e. There are no tripping hazards	✓				
6	<b>Fire Prevention and Protection</b>					
	a. Fire extinguishers are inspected monthly/annually	NA				not checked since March
	b. Fire/emergency evacuation/escape plan is posted	✓				
	c. Flammable substances are properly stored.	✓				
7	<b>Storage Areas</b>					
	a. Heavy objects are stacked close to floor level	✓				
	b. Area is clean and accessible	✓				
	c. Materials are neatly and safely piled	✓				
8	<b>General Housekeeping</b>					
	a. Neat, clean and in good repair	✓				
	b. Washrooms are clean and sanitary	✓				
	c. Food preparation areas are clean	✓				
9	<b>Parking Areas/Site Access/Decks</b>					
	a. Handrails/steps for entrance/decks in good condition	✓				
	b. Parking lot is free of tripping hazards	✓				
	c. Parking area is well lit	✓				
	d. Signs are in good condition	✓				
	e. Yard is neat and orderly	✓				

Departmental Response: RESPONSES TO BE PROVIDED WITHIN 5 WORKING DAYS FROM INSPECTION DATE

Comments and Recommendations:

Inspector's Signature: 

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## VILLAGE OF POINT EDWARD

## Joint Health and Safety Committee - Workplace Inspections - Garage Area/Plant/Arena

Site Name: *Public Works*

Hazard Rank: Class A Hazard -- High Risk

Date: *May 7, 2019*

Class B Hazard - Medium Risk

Inspectors: *K. Zuniga + S. Archer*

Class C Hazard - Low Risk

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Hazard Rank	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
1	<b>Aisleways and Passageways</b>					
	a. Clear and unobstructed					
	b. Sufficient width for all normal movement					
2	<b>Access and Egress</b>					
	a. Routes and exits are clearly marked					
	b. Exit signs are posted					
	c. Exits are unobstructed/cleared of ice and snow					
	d. Emergency Lighting for exit signs (if required)					
3	<b>Floors and Stairways</b>					
	a. Free from loose material, debris, cords or cables	✓				
	b. Free from tripping hazards (oily, wet or badly worn)	✓				
	c. Stairways are well lit	✓				
	d. Stairways Stairway railing is mounted and secure	✓				
4	<b>Electrical Safety</b>					
	a. Electrical cords are in good condition					
	b. Use of extension cords for temporary use only					
	c. Receptacle faceplates are in place.					
	d. Bulbs for normal lights and exit lights are working					
	e. There are no tripping hazards					
	f. Emergency lighting is in place/regularly tested					
	g. Electrical wiring is properly concealed					
	h. Electrical equipment being worked on is locked/tagged out					
	i. Electrical panels are accessible and unobstructed					
	j. Electrical switches in panels are labelled					
5	<b>Fire Prevention and Protection</b>					
	a. Fire extinguishers are inspected monthly/annually	✓	C			have not been complete for may
	b. Fire/emergency evacuation/escape plan is posted	✓				
	c. Flammable substances are properly stored.	✓				
	d. Paper and waste are properly and regularly disposed	✓				
6	<b>Storage Areas</b>					
	a. Heavy objects are stacked close to floor level	✓				Hazard Identified April 23, 2019 at outdoor storage shed
	b. Area is clean and accessible	✓				NO RESPONSE - See Attached
	c. Materials are neatly and safely piled	✓				
	d. Stepladders are available for materials on higher shelves	✓				
	e. Storage shelves are not overloaded	✓	B			no ends on shelving
	f. Stacks are stable and secure against sliding/collapsing	✓				
	g. Straps are fitted properly	✓				
7	<b>General Housekeeping</b>					
	a. Neat, clean and in good repair	✓				
	b. Washrooms are clean and sanitary	✓				
	c. Food preparation areas are clean	✓				
8	<b>Chemicals</b>					
	a. MSDS sheets are available for chemicals being used.	✓	C			try for updated or indicate is most recent.
	b. Chemicals are stored properly	✓				
	c. Chemicals are properly labelled	✓				

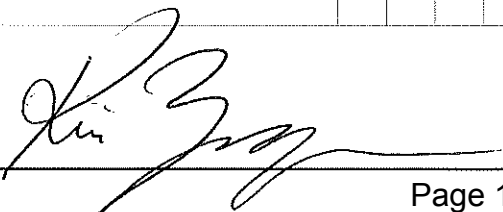
PW - Mar, 7, 2019

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Un-satisfactory	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
9	<b>Compressed Gas Cylinders</b> a. Stored upright and secured against falling over					(e.g. Propane, Oxygen)
10	<b>Fall Protection</b> a. Floor openings are covered/protected with guard rails b. Guard rails are adequately constructed and secured					
11	<b>Eye Wash Stations/showers</b> a. Readily available/accessible b. Proper signs and instructions are available c. Flush for minimum 15 min. at comfortable temp. available	✓	✓			needs to be checked
12	<b>Emergency Rescue Equipment</b> a. Adequate equipment is available/properly located b. Equipment is in serviceable condition					
13	<b>Hand and Portable Tools</b> a. General condition of tools and cords is acceptable b. Guards/safety devices are not altered c. Tools are properly stored when not in use d. Tool storage is orderly					
14	<b>Machine Tools/Guarding</b> a. General condition of tools and cords is acceptable b. Guards/safety devices are not altered c. Fixed guards are secured in position d. Hoses are coiled when not in use e. Extension cords out of walkways when not in use			A		No Response Received From April Inspection - Pollock Breached
15	<b>Spills and Leaks</b> a. Spills/Leaks are cleaned up as they occur b. Work orders issued promptly to fix leaks c. Spill response kit is available	✓	A			fertilizer on floor in storage not cleaned up.
16	<b>Waste Disposal</b> a. Adequate number of waste containers is available b. Separate containers are available for oily rags, etc. c. Safe disposal facility for waste is used					
17	<b>Mobile Equipment</b> a. Equipment is clean and orderly b. There are no loose or broken parts or tools c. Safe loading/unloading area is used d. Proper distance from overhead electrical					
18	<b>Parking Areas/Site Access/Decks</b> a. Handrails/steps for entrance/decks in good condition b. Parking lot is free of tripping hazards c. Parking area is well lit d. Signs are in good condition e. Yard is neat and orderly					

Departmental Response: RESPONSES TO BE PROVIDED WITHIN 5 WORKING DAYS FROM INSPECTION DATE

Comments and Recommendations:

Inspector's Signature:



## VILLAGE OF POINT EDWARD

## Joint Health and Safety Committee - Workplace Inspections - Office/Lunch Rooms

Site Name: Public Works

Hazard Rank: Class A Hazard - High Risk

Date: May 7, 2019

Class B Hazard - Medium Risk

Inspectors: K. Zuniga + S. Archer

Class C Hazard - Low Risk

Item Number	WORKPLACE VISUAL INSPECTION	Satisfactory	Hazard Rank	Not Applicable	REQUIRES IMMEDIATE ATTENTION	COMMENTS
1	<b>Health and Safety Bulletin Board</b>					
	a. Required information is posted	✓				
	b. Information is up-to-date	✓				
	c. MSDS Sheets are available/not more than 3 yrs. old	✓				
2	<b>Aisleways and Passageways</b>					
	a. Clear and unobstructed	✓				
	b. Sufficient width for all normal movement	✓				
3	<b>Access and Egress</b>					
	a. Routes and exits are clearly marked	✓				
	b. Exit signs are posted	✓				
	c. Exits are unobstructed/cleared of ice and snow	✓				
	d. Emergency lighting for exit signs (if required)					
4	<b>Floors and Stairways</b>					
	a. Free from loose material, debris, cords or cables					
	b. Free from tripping hazards (oily, wet or badly worn)					
	c. Stairways are well lit					
	d. Stairways Stairway railing is mounted and secure					
5	<b>Electrical Safety</b>					
	a. Electrical cords are in good condition					
	b. Use of extension cords for temporary use only					
	c. Receptacle faceplates are in place.					
	d. Bulbs for normal lights and exit lights are working					
	e. There are no tripping hazards					
6	<b>Fire Prevention and Protection</b>					
	a. Fire extinguishers are inspected monthly/annually	✓	C			Front door April checked but not May
	b. Fire/emergency evacuation/escape plan is posted	✓				
	c. Flammable substances are properly stored.					
7	<b>Storage Areas</b>					
	a. Heavy objects are stacked close to floor level	✓				
	b. Area is clean and accessible	✓				
	c. Materials are neatly and safely piled	✓				
8	<b>General Housekeeping</b>					
	a. Neat, clean and in good repair					
	b. Washrooms are clean and sanitary					
	c. Food preparation areas are clean					
9	<b>Parking Areas/Site Access/Decks</b>					
	a. Handrails/steps for entrance/decks in good condition	✓				
	b. Parking lot is free of tripping hazards	✓				
	c. Parking area is well lit	✓				
	d. Signs are in good condition	✓				
	e. Yard is neat and orderly	✓				

Departmental Response: RESPONSES TO BE PROVIDED WITHIN 5 WORKING DAYS FROM INSPECTION DATE

Comments and Recommendations:

Inspector's Signature:

## Shelley Archer

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**From:** Shelley Archer  
**Sent:** April 23, 2019 4:41 PM  
**To:** Jim Burns  
**Cc:** Jason Verstraeten  
**Subject:** FW: Water building - SAFETY CONCERN  
**Attachments:** IMG\_1789.jpg; ATT00001.txt; IMG\_1788.jpg; ATT00002.txt; IMG\_1787.jpg; ATT00003.txt; IMG\_1786.jpg; ATT00004.txt

**Importance:** High

Hi Jim,

The attached photos were sent to me today of the storage shed at P.W. that is supposed to be accessible for the WPCP employees.

Kim was trying to do inventory today and the task was a health and safety risk.

The water inventory was not clear and accessible.

Dangerous, heavy equipment is blocking the storage shelves.

The issue of shared storage has been brought forward multiple times in the past. Until such time as alternative storage is available this area is to remain accessible, clear and safe at all times.

Can you please put forward a request to P.W. to correct this safety issue?

Thank-you,

ShelleyArcher  
Special Events, Licensing &  
Health & Safety Coordinator  
Village of Point Edward  
sarcher@villageofpointedward.com

-----Original Message-----

From: Kim Zuniga <kzuniga@villageofpointedward.com>  
Sent: April 23, 2019 2:41 PM  
To: Shelley Archer <sarcher@villageofpointedward.com>  
Cc: Jason Verstraeten <jverstraeten@villageofpointedward.com>  
Subject: Water building



## VILLAGE OF POINT EDWARD

SUBMITTED BY: Paul Churchill, Operations Manager

### Arena Committee for the Month Ending May 31, 2019

#### RECOMMENDATION

THAT the Committee receive and file the Arena Monthly Report.

#### UPDATES FROM PREVIOUS MONTH

- No updates to report.

#### WORK MANAGEMENT

- Full Time Equivalent staffing levels:
  - Arena 4

#### EMPLOYEE TRAINING

- No specific training for the guys. We are continuing to work through the Village Health and Safety training matrix.

#### FACILITY ACTIVITY

##### Ice & Floor Rental Activity

	PRIMETIME		NON-PRIME		<i>Note: Total Available hours shall include all hours that facility is open and staff are in attendance and patrons could rent or make use of the facility. Statutory holidays, early closing or late opening or times when no staff are in the facility would not count towards available hours.</i>
	Hours	Percent	Hours	Percent	
<b>Booked</b>	80				
<b>Not Booked</b>					
<b>Ice Maintenance</b>					
<b>Unsalable</b>					
<b>TOTAL AVAILABLE</b>					

- During the month of May we sold 80 hours of floor time—approximately 20 hours a week, including weekend games. We staff the Arena 40 hours weekly to accommodate bookings. Three Pacers games and three Minor zone days took place.

##### Interior (excluding Concession Stand and Community Hall)

- Nothing to report.

##### Community Hall

- Nothing to report.





## VILLAGE OF POINT EDWARD

SUBMITTED BY: Paul Churchill, Operations Manager

### Concession Stand

- Nothing to report.

### Inspections

- Forest City Fire needs to do their yearly inspections this month.

### Exterior

- There are new signs prohibiting smoking and vaping, and two lights have been changed in the overhang at the main entrance.

### **IN-VENUE ADVERTISING**

- Two new advertisers have been signed: Siskinds Law and Interlink. We are working on their advertisement locations. Ice Cream Galore's advertisement has been removed.

### **VEHICLES & EQUIPMENT**

- Scheduled Olympia for its bi-annual pick up for service and maintenance inspections.

### **CUSTOMER SATISFACTION**

- Bridgeview School had their annual dance; it was great to see all the kids participating. Bridgeview was thankful for the Village's continued support of this function.

### **HEALTH & SAFETY**

- No issues to report.

### **SECURITY**

- No issues to report.

### **CAPITAL BUDGET**

- The north end railing is now up and looks great.
- Installation of the LED lights is complete, and the results are outstanding. I am working on getting a price for replacing the remaining lights in the hallway with LEDs.

### **LOOKING AHEAD**

- Regular hours of operation moving forward; nothing else to report currently.

### **CLOSING Comments:**

Noelle's Gift has booked for another year after the success of their first Expo.



## VILLAGE OF POINT EDWARD

SUBMITTED BY: Paul Churchill, Operations Manager

We now have to look into spending some time and money on labelling the electrical panels in the facility. The last contractor in to do the renovations did not organize and label the panels properly and this needs to be addressed. I will be looking into this right away as it really is difficult to isolate circuits, and we struggle every time we need to do something in this regard.

Remote WI-FI access points (repeaters) are being added to several spots in the facility. Keystone was in to do this and will be returning soon with the new hardware.

Anything else you need or see around the Arena, please feel free to talk to me anytime.

PC



April 15, 2019

Mayor Bev Hand  
Village of Point Edward  
135 Kendall Street,  
Point Edward, ON N7V 4G6

Dear Mayor Bev Hand:

**RE: Harmful impact of Indigenous-themed sports logos in city facilities**

We are writing to urge all municipalities in Ontario to engage Indigenous communities about the use of Indigenous-themed logos and team names in their sports arenas.

The Ontario Human Rights Commission (OHRC) recently intervened in an Application before the Human Rights Tribunal of Ontario (HRTO) which alleged that the use and display of Indigenous-themed logos and team names in the City of Mississauga sports arenas was discriminatory.

The OHRC conducted extensive outreach with Indigenous peoples to learn more about the impact of this use, and heard directly from youth across the province through the Indigenous Youth Council of the Ontario Federation of Friendship Centres. We intervened in the case to amplify the perspectives and voices of Indigenous youth and to highlight the harmful impact of stereotypes on youth.

The OHRC reached a settlement with the City of Mississauga and the Applicant. In the settlement, the City of Mississauga committed to:

1. Remove from its sports facilities all Indigenous-themed mascots, symbols, names and imagery related to non-Indigenous sports organizations.
2. Develop a policy on the use of Indigenous images and themes at its sports facilities, in collaboration with different groups such as the Mississaugas of the New Credit First Nation, the Peel Aboriginal Network, the Indigenous Youth

Council of the Ontario Federation of Friendship Centres and Indigenous Sport and Wellness Ontario.

3. Supplement its Diversity and Inclusion training with expanded material addressing reconciliation and Indigenous peoples.

The OHRC is now contacting municipalities in Ontario to ask that they follow suit. This is in keeping with the OHRC's mandate to identify, prevent, and eliminate discrimination, and to promote human rights within the province using a range of powers under the *Human Rights Code*.

### **Harmful Impact of Stereotypes on Indigenous Youth**

Sports are drivers of social inclusion; they bring communities together and help youth develop their self-esteem. We recognize that municipalities are committed to providing environments that promote healthy and active lifestyles in the most inclusive manner. To this end, the OHRC and municipalities have a shared goal of actively removing barriers to participation in sports for Indigenous youth.

The OHRC recognizes that the use of Indigenous-themed names and logos by sports teams has been a long-standing norm in our society. However, it is time to revisit these pervasive images.

One of the purposes of Ontario's *Human Rights Code* (*Code*) is the "creation of a climate of understanding and mutual respect for dignity and worth of each person so that each person feels a part of the community." As service providers, municipalities have obligations under the *Code* to provide a service environment free of discrimination. Human rights law has found that images and words that degrade people because of their ancestry, race, color and ethnic origin, among other grounds, violate the *Code*.

Derogatory images and words can have a significant impact on the ability of affected individuals and groups to participate and benefit equally in services such as participating as a member of a sports team or attending games as a spectator. There can also be broader social and psychological impacts on such individuals and groups, including how they are viewed and treated in their community.

The American Psychological Association is among over 100 professional organizations that have adopted formal resolutions recommending the immediate retirement of Indigenous-themed names and logos by schools, colleges, universities, athletic teams and organizations. These resolutions are based on a growing body of empirical

evidence that demonstrate the harmful effects of these images. The scientific literature shows that Indigenous-themed names and logos:

1. Misuse cultural practices and sacred spiritual symbols;
2. Deny Indigenous peoples control over social definitions of themselves;
3. Perpetuate stereotypes of Indigenous people;
4. Create hostile environments for students and others;
5. Negatively impact the psychological functioning of Indigenous people (decreased self-esteem and community worth).

This research is summarized in Appendix A, the expert report of Dr. Jesse A. Steinfeldt, a sports psychologist.

In 2015, the Honourable Murray Sinclair and Chair of the Truth and Reconciliation Commission (TRC) noted the profound impact that stereotypes in sports have on young Indigenous people.

The TRC Final Report documents the challenges Indigenous youth face in forming their identities and the important role of sports in developing self-esteem. One of the TRC's Calls to Action includes a call to ensure that sport policies and programs are inclusive of Indigenous peoples.

Additionally, the TRC calls for Indigenous peoples' right to self-determination to be integrated into civic institutions in a manner consistent with the principles norms and standards of the *United Nations Declaration on the Rights of Indigenous Peoples*. The Indigenous Youth Council of The Ontario Federation of Friendship Centres has stated: "For too long Indigenous peoples have been branded by communities other than our own... We are the ones who can best create images of identity for our people". Indigenous communities must have ownership over their own images.

## **Next Steps**

In our strategic plan, the OHRC committed to using our mandate and powers to engage in sustained trusting relationships with Indigenous communities that are built on dignity and respect, and by working to advance reconciliation and substantive equality.

The OHRC urges the Village of Point Edward to take the first step in removing barriers to participation for Indigenous peoples by collaborating with diverse Indigenous communities to develop a policy on the use of Indigenous-themed logos and names in

their sports facilities and arenas. We have copied the Sarnia-Lambton Native Friendship Centre.

We have identified the following non-Indigenous sports organizations that use Indigenous-themed names and/or logos: Point Edward Blackhawks.

We believe that the City of Mississauga is taking important steps to show leadership and a commitment to reconciliation. The above-noted settlement sets a positive path forward for other municipalities to follow.

In keeping with the OHRC's commitment to public accountability and its duties in serving the people of Ontario, this letter and the response received may be made public.

Thank you for considering this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Renu Mandhane'.

Renu Mandhane, B.A., J.D., LL.M.  
Chief Commissioner  
Ontario Human Rights Commission

CC: Clerk's Office  
Sarnia-Lambton Native Friendship Centre



**INDIANA UNIVERSITY**

**SCHOOL OF EDUCATION**  
Department of Counseling and  
Educational Psychology  
Bloomington

**Expert Report of**

**Jesse A. Steinfeldt, Ph.D., CC-AASP**

**Associate Professor, Counseling Psychology**

**Department of Counseling and Educational Psychology**

**Indiana University**

**Psychologist at Assessment, Sport and Performance**

**Psychology Services (ASPPS), LLC**

**Bloomington, IN**

**October 25, 2018**

## Introduction

The use of Indigenous culture and images by sports teams is a practice that has a longstanding history and tradition in our society. The omnipresence of these Indigenous-themed mascots, nicknames, and logos (e.g., *Indians*, *Redskins*, *Fighting Sioux*) gives members of mainstream society the (mis)perception that this is an acceptable practice that honors and respects the Indigenous communities that are depicted. However, there is emerging evidence indicating that this is not the case. Because of this misperception, it is important to include scientific peer-reviewed research in order to provide empirical insight into this issue. An empirically informed perspective can help people have a productive and civil dialogue about a practice that is hegemonically woven into the fabric of our society, yet has the potential to negatively impact the psychological functioning of Indigenous people.

To provide context to this report, it is necessary to report that I have a dual professional identity as a psychologist and as an associate professor of Counseling Psychology at Indiana University. In addition to having experience providing psychological services to Indigenous communities, I have conducted empirical research that has been published in peer-reviewed scientific journals that addresses the psychological implications of Indigenous-themed mascots, nicknames, and logos. My research productivity in this area, combined with my clinical experiences and my knowledge of the psychological literature, allows me to provide informed perspectives on this issue. Furthermore, I am in a unique position to testify about how this practice impacts the psychological functioning of Indigenous people, as a biracial man of Oneida heritage. I am tribally recognized as Descendent status, and my father is an enrolled Tribal Member of the sovereign Oneida Nation of Wisconsin. My clinical work with Indigenous populations was conducted at the Oneida Behavioral Health Center on the Oneida Reservation in Wisconsin. As such, I have heard first-hand accounts of the impact that these stereotypic images can have on the psychological functioning of Indigenous patients in a mental health setting. This dynamic compounds an existing problem because Indigenous communities are disproportionately impacted by serious mental health issues (e.g., depression, anxiety, substance abuse, suicide). Subsequently, a racially hostile environment wherein Indigenous people are readily stereotyped can contribute to the onset and entrenchment of these mental health issues. In addition to the misinformation and stereotypes produced by Indigenous-themed mascots, nicknames, and logos, “an increase in accurate information about Native Americans is viewed as necessary for the achievement of other goals such as poverty reduction, educational advancements, and securing treaty rights” (King, Staurowsky, Baca, Davis, & Pewewardy, 2002, p. 392).

In 2005, my primary professional organization, the American Psychological Association (APA), produced a formal resolution recommending the immediate retirement of Indigenous-themed mascots, symbols, images and personalities by schools, colleges, universities, athletic teams, and organizations (APA, 2005). To date, over a hundred additional professional organizations (e.g., American Counseling Association, Society of Indian Psychologists, United States Commission on Civil Rights) have produced similar resolutions condemning this practice. These professional organizations—which represent groups that speak on behalf of large volumes of people and professionals—have based their resolutions on the categorical assertions that, among other reasons, Indigenous-themed mascots, nicknames, and logos:



- (a) misuse cultural practices and sacred spiritual symbols;
- (b) deny Indigenous people control over societal definitions of themselves;
- (c) perpetuate stereotypes of Indigenous people (e.g., the *noble savage*; the *bloodthirsty savage*; a historic race that only exists in past-tense status; one singular pan-Indian culture);
- (d) activate/create a racially hostile environment for students and others;
- (e) negatively impact the psychological functioning of Indigenous people.

These categorical assertions are situated within an emerging body of scientific research that has empirically demonstrated the existence of stereotyping and harassment that accompanies Indigenous-themed mascots, nicknames, and logos. Much has been written about this issue from a conceptual perspective across a variety of interdisciplinary fields (e.g., sociology of sport, indigenous philosophy, law, anthropology; Baca, 2004; Fenelon, 1999; King et al., 2002; King, 2004; Russel, 2003; Staurowsky, 2007; Vanderford, 1996; Williams, 2007), which provide valuable insight and context into the deleterious nature of Indigenous-themed mascots, nicknames, and logos. While I will include aspects of these conceptual pieces in my report, I will focus the attention primarily upon empirical research that has appeared in peer-reviewed scientific journals. Doing so can increase the validity of the emerging understanding of the negative psychological impact of Indigenous-themed mascots, nicknames, and logos in order to further demonstrate the applicability of these psychological research findings in the United States and in Canada.

As I begin this report, it is also important to clarify terminology. The terms *mascots*, *nicknames*, and *logos* are often used interchangeably to describe the Indigenous-themed images used by sports teams. These terms generally describe a similar dynamic, but there are subtle differences. While the term *mascot* more specifically refers to a costumed character that parades along the sideline or in the audience (e.g., University of Illinois now retired mascot, Chief Illiniwik), the term *mascot* has been generally used as the default term for Indigenous-themed images used in sport, and the term *mascot* is often attached to a logo (i.e., *mascot logo*) or a nickname (i.e., *mascot nickname*). The term *logo* generally refers to the image of a team that appears on uniforms, walls, programs and other places (e.g., see Figure 1 for examples of *mascot logos* in Mississauga; see Figure 2 for examples of *mascot logos* that were used in scientific studies cited in this report), and the term *nicknames* refers to the verbal terms used to identify teams (e.g., *Redskins*, *Indians*, *Warriors*; e.g., see Figure 1 for examples of *mascot nicknames* in Mississauga; see Figure 2 for examples of *mascot nicknames* that were used in scientific studies cited in this report). While much of the research has indicated that overall, the use of Indigenous-themed images in sport impacts the psychological functioning of Indigenous people, in this report, I will attempt to provide the reader with clarity by using the definitions outlined above in regard to which type of term was used in each study, largely based on stimuli images (i.e., *mascot logo*) or stimuli words (i.e., *mascot nickname*) that were evaluated in the study.

### **Misusing Cultural Practices and Sacred Spiritual Symbols; Denying Indigenous People Control over Social Representations of Themselves**

Popular culture is inundated with stereotypic representations that appropriate Indigenous culture. One need not look further than the aisles of a grocery store (e.g., Land o' Lakes Butter), the local YMCA (e.g., Y-Princess camps), Halloween costumes (e.g., Indian warriors), cars on the street (e.g., Jeep Cherokee), the floor under one's feet (e.g., Mohawk carpet), or on

television, to see the highlights of the Washington *Redskins* or Cleveland *Indians* games. This use of cultural and spiritual iconography is largely done without compensation to or consent from Indigenous communities (Merskin, 2001). To this point, the eagle feather is a considered a sacred spiritual item to many Indigenous people, so its presence on a football helmet is out of place and potentially problematic. According to Steinfeldt and Steinfeldt (2012), this practice would be analogous to having rosary beads or a crucifix used in a sporting context (e.g., a mascot named Father Guido dancing and genuflecting on the sidelines of a football game for a team named the East High School *Catholics*), something that Christians would likely protest and advocate for its removal because using these sacred images in this manner would constitute appropriating and misusing sacred spiritual iconography.

The misuse of these images not only prevent Indigenous people from having effective control over how they are societally portrayed, but these omnipresent images also perpetuate misinformation and stereotypes about Indigenous people, particularly because there is an imbalance of presentation of images. That is, for many people, sports mascots and other comparable stereotypic representations of Indigenous people are often the only images they have of Indigenous people. Empirical research (e.g., Fryberg et al., 2008) suggests that Indigenous-themed mascots, nicknames, and logos have a negative psychological impact not only because they are inherently stereotypic in nature, but also because there are relatively few alternative characterizations of Indigenous people in the contexts in which these images appear. As such, these mascots, nicknames, and logos become powerful communicators of what Indigenous people should look like and how they should behave. And concurrently, these stereotypic images remind Indigenous people of the limited way in which others see them, which in turn has the internalizing impact of limiting the number of ways in which Indigenous people can see themselves (Fryberg et al., 2008).

In an empirical research study examining implicit attitudes on this subject, Chaney, Burke and Burkley (2011) assessed whether people could differentiate between Indigenous-themed mascot nicknames and actual Indigenous people. Using the Implicit Attitudes Test (IAT) to control for social desirability and to assess implicit beliefs that people hold toward subjects, results demonstrated that participants not only held implicitly negative biases against Indigenous-themed mascots, but study participants also perceived Indigenous-themed mascot nicknames to be effectively interchangeable with Indigenous people. This result indicates that stereotypic images of Indigenous people in society may serve as de facto sources of information about how Indigenous people should look and act. This is potentially problematic given the presence of the caricatured image of the Cleveland *Indian's* Chief Wahoo (i.e., big nosed, red faced, caricatured stereotypic image), when watching the half time dance of the University of Illinois' former mascot, Chief Illiniwik (i.e., perpetuating the stereotype of the noble savage), or when listening to sport broadcasts (i.e., "the Indians are on the warpath"). When combined with the limited number of accurate portrayals of Indigenous people in popular culture, the results of this study indicate that not only do people have an implicitly negative view of Indigenous-themed mascot nicknames, but people may also have difficulties differentiating mascot nicknames from real Indigenous people, subsequently transferring these negative views toward mascot nicknames into negative biases toward real Indigenous people.

## Perpetuating Stereotypes: Stereotype Activation and Stereotype Application

In addition to empirical evidence illustrating negative implicit beliefs that equate Indigenous mascots with Indigenous people, emerging scientific research has attempted to address the nature of the stereotype-generating process that Indigenous-themed mascots, nicknames, and logos can elicit. These studies have examined both stereotype activation (i.e., how accessible the stereotype is in a person's mind) and stereotype application (i.e., extent to which the person uses the stereotype to judge a member of a stereotyped group). Stereotype activation is considered an automatic cognitive process that is implicitly activated, whereas stereotype application is considered a more controllable cognitive process that involves people making judgments about an individual member of a stereotyped group. When a group of people is actively stereotyped, their psychological functioning is negatively impacted.

In assessing stereotype activation, Kim-Prieto, Goldstein, Okazaki, and Kirschner (2010) conducted two experimental studies to determine if stereotypes about Indigenous people that were potentially elicited by Indigenous-themed sport mascot logos would be extended to other marginalized groups, even if the other group was not directly targeted by the stereotypic representation. The authors used an Indigenous-themed mascot logo (e.g. Indigenous person portrayed as a bloodthirsty savage warrior) as a primer to determine if these images increased stereotyping of another racial group (e.g., Asian Americans as socially inept). Results indicated that participants who were exposed to the Indigenous-themed mascot logo (see Figure 2) endorsed significantly more stereotypes of Asian Americans than the control group. The results were consistent across two conditions—one condition used an unobtrusive prime, and the other condition used a more engaged exposure. In both conditions, simply seeing an Indigenous-themed mascot logo appeared to activate a stereotype-generating process about Asian-Americans among participants. These results suggest that exposure to stereotypic representations (i.e., an Indigenous-themed mascot logo) can increase the likelihood that people will endorse stereotypes of other groups, even when the stereotypes are different. Kim-Prieto et al. (2010) concluded that the use of American Indian images in sports serves to activate a stereotype-generating process within people, creating a racially hostile environment for all parties who are exposed to stereotype-inducing Indigenous-themed sport mascot logos.

Burkley, Burkley, Andronde, and Bell (2016) conducted a research study to assess dynamics related to stereotype application as it relates to exposure to Indigenous-themed sports mascot logos. The researchers found that the effect of exposure to an Indigenous-themed mascot logo existed, and that this effect was also moderated by participants' attitudes toward Indigenous people. That is, participants with more prejudicial attitudes toward Indigenous people were significantly more likely to judge an Indigenous person as more aggressive when exposed to an image of an Indigenous-themed mascot logo (e.g., *Fighting Sioux*, *Indians*, *Redskins*; see Figure 2 for illustrations of these logos). This same effect did not occur when participants were exposed to an image of a White mascot logo (e.g., *Fighting Irish*, *Vikings*, *Pirates*) or a neutral image (e.g., *carrot*, *cupcake*, *hamburger*). Additionally, this effect was not observed when participants were asked to judge the behavior of a non-Indigenous person engaging in the same behavior as an Indigenous person. As a result, the presence of Indigenous-themed mascot logos facilitates the stereotype application process by which people selectively make negative and harmful evaluations of Indigenous people, particularly when they hold pre-existing prejudicial attitudes. Taken together, the results of these empirical investigations indicate that Indigenous-themed sports mascots logos and nicknames can not only activate a stereotype generating process, it can

also facilitate the process by which people selectively apply pejorative judgments based on these stereotypes to Indigenous people, a process that creates a racially hostile environment and threatens their psychological functioning.

### **Creating a Racially Hostile Environment**

In conjunction with the psychological research of my colleagues on this issue, the results of empirical research studies that I have conducted and published in scientific peer-reviewed journals (e.g., Steinfeldt, Foltz, Kaladow, Carlson, Pagano, Benson, & Steinfeldt, 2010; Steinfeldt, Foltz, LaFollette, White, Wong, & Steinfeldt, 2012; Steinfeldt & Wong, 2010) indicate that the presence of Indigenous-themed mascots, nicknames, and logos not only perpetuates stereotypes, but its presence can also create a racially hostile environment that can threaten the psychological well-being of Indigenous people. This research attempts to identify domains wherein the racially hostile environments exist (e.g., online), while also attempting to provide explanatory theoretical frameworks to conceptualize the dynamics of racism and invalidation that flourish within these contexts.

In one study, Steinfeldt and Wong (2010) examined the relationship between color-blind racial attitudes and the awareness of Indigenous-themed mascot nicknames among a group of counseling graduate students. Similar to the later work of Neville, Yeung, Todd, Spanierman, and Reed (2011), this study attempted to link the rationale of mainstream society for maintaining racialized mascots to the beliefs underlying colorblind racial attitudes (Neville, Lilly, Duran, Lee, & Browne, 2000). Conceptualized as the denial, distortion, or minimization of race and racism (Neville, Spanierman, & Doan, 2006), the adoption of colorblind racial attitudes among White Americans reflects an attempt to reduce the dissonance associated with a sincere desire to believe in racial equality (Neville, Worthington, & Spanierman, 2001). While this contemporary ideology appears egalitarian on the surface, colorblindness ignores the role of power in society, it invalidates the experiences with racism that racial/ethnic minority group members endure, and it serves to maintain the societal status quo wherein members of racial/ethnic minority groups have inequitable access to societal resources. To this point, research has established significant relationships between colorblindness and a wide range of social attitude indexes, including negative attitudes toward affirmative action (Awad, Cokley, & Ratvich, 2005), increased racial prejudice (Neville et al., 2000), and lower multicultural counseling competencies (Neville et al., 2006).

The results of Steinfeldt and Wong's (2010) study demonstrated that awareness of the offensiveness of Indigenous-themed mascot nicknames was significantly inversely related to color-blind racial attitudes. That is, the more a person indicated that Indigenous-themed mascot nicknames were problematic, the less likely (s)he was to endorse color-blind racial ideologies. Individuals with color-blind racial attitudes endorse the belief that "race should not and does not matter" (Neville et al., 2000, p. 60), and supporters of Indigenous-themed mascots, nicknames, and logos suggest that tradition and honor—and not race—are the primary reasons for supporting this practice (King et al., 2002; Russel, 2003; Staurowsky, 2007). Thus, both colorblindness and supporting Indigenous-themed mascots nicknames serve to minimize the role of racism in society, a dynamic that can threaten the psychological functioning of members of racial minority groups. Furthermore, the authors asserted that the belief that Indigenous-themed mascots honor Indigenous people may serve as an ego defense that helps preserve an individual's sense of egalitarianism, while simultaneously masking the destructive and genocidal acts of White

Americans toward Indigenous communities, both in past and contemporary times (Grounds, 2001). In short, the use of Indigenous-themed mascot nicknames can invalidate the reality of Indigenous people, while giving White Americans the perception of a false sense of unity with Indigenous people (Black, 2002). Steinfeldt and Wong (2010) concluded that colorblind racial attitudes may serve as the glue that binds this false union, serving to facilitate resentment, disempowerment, and subjugation among Indigenous people who are exposed to a racially hostile environment.

Another study (Steinfeldt et al., 2010) analyzed 1699 online forum comments that appeared in newspapers in a community with a college team with an Indigenous-themed mascot nickname and logo. These comments were coded over a two-year period, and results indicated that the majority of these comments expressed negative attitudes toward Indigenous people. These online forum comments were categorically organized within themes of: (a) surprise about how the nickname/logo could be construed as negative; (b) power and privilege exerted in defending the nickname/logo; (c) trivialization of issues salient to Indigenous people; and (d) denigration and vilification of Indigenous communities. The results indicated that Indigenous people were subjected to not only continued societal ignorance and misinformation about their culture, but they are also being actively excluded from the process of prioritizing which issues needed to be addressed. Results also indicated that a critical mass of online forum comments represented ignorance about Indigenous culture and even disdain toward Indigenous people by providing misinformation, by perpetuating stereotypes, and by expressing explicitly racist attitudes toward Indigenous people. While some online forum comments examined in the study did contain the words *honor* and *respect*, the results indicated that the sentiment underlying and surrounding these comments did not reflect a genuine sense of honor or respect—instead, these comments expressed sentiments of entitlement, privilege, power, and even subjugation and oppression.

The findings of this study were interpreted within the tenets of Two-Faced Racism (Picca & Feagin, 2007), an established theoretical model for conceptualizing dynamics of contemporary racism. According to this framework, boundaries for the expression of racial attitudes exist within shifting social contexts. Subsequently, racial ideologies—particularly those about members outside of the dominant culture (e.g., Indigenous people)—exist, but the expression of these ideologies take place in private (i.e., backstage) settings rather than public (i.e., frontstage) settings. Because public opinion has shifted to condemn blatant racist attitudes and behaviors in public settings (Picca & Feagin, 2007), explicit expressions of racist attitudes have begun to find a home in electronic communication formats (Bargh & McKenna, 2004; Melican & Dixon, 2008). As it relates to the findings of the Steinfeldt et al. (2010) study, the relative anonymity afforded to online forum participants provided the privacy experienced in traditional backstage settings. Results suggested that expressing these ideas in contemporary backstage settings (e.g., weblogs, online forums) allowed people to avoid the scrutiny and negative social consequences that these attitudes might otherwise receive in physical frontstage settings. For example, an online forum commenter might more readily call an Indigenous person a derogatory name in an online forum comment, but it is likely that (s)he might not say the same thing aloud at a social gathering, for fear of social repercussions. Subsequently, due to the omnipresence and power of the internet, the presence of an Indigenous-themed nickname and logo can facilitate the posting of virulent racist rhetoric in online forums. And because these types of racist messages are able to electronically spread out with greater ease to a larger audience, the daily ritual of reading the newspaper can subject an Indigenous person to content that can negatively impact his/her

psychological well-being. The results of this study suggests that Indigenous-themed nicknames and logos can create a racially hostile environment wherein stereotypes are allowed to flourish. In conclusion, the presence of an Indigenous-themed nickname and logo can threaten the psychological functioning of Indigenous people by providing misinformation, by activating stereotypic representations, and by facilitating the expression of explicitly racist attitudes toward Indigenous people.

In assessing the impact of Indigenous-themed mascots, nicknames, and logos as it relates to stereotyping and creating a racially hostile environment, it is useful to examine how these images are used in the contexts in which they exist. Sports generate passionate responses from participants and fans, and rivalries generate heightened levels of passion. A few days ago, a headline about a story appeared online that illustrates this dynamic (Springer, 2016). The story describes how Dr. Dean Bresciani, President of the North Dakota State University *Bison*, wrote a letter in the NDSU campus newspaper asking his students to stop using “hateful” chants in football games against their rival, the University of North Dakota *Fighting Hawks*. UND had previously been the *Fighting Sioux*, but in 2012 they begrudgingly retired their Indigenous-based team nickname after fighting the NCAA’s 2005 mandate to remove their Indigenous-themed nickname and logo. Despite the change, *Bison* fans still routinely chant “Sioux Suck (expletive)!” when their *Bison* team makes a first down in the football game against the *Fighting Hawks*. Figure 3 shows additional ways that fans have taken to demeaning and dehumanizing uses of the Indigenous-themed mascot logo and nickname (e.g., T-shirts of a slovenly-looking Indigenous person sodomizing a Bison; T-shirts with an image of a severed head of a headdress wearing Indigenous “chief” drinking a beer bong underneath the phonetically altered Indigenous-themed nickname [and specific Tribal name] used as an adjective to describe inebriation [*Siouxper Drunk*]; T-shirts with a caricatured Indigenous person fellating a Bison; fans cheering and engaging Indigenous people in Red-face, an image that conjured comparisons to the racist practice of wearing Black-face). Being exposed to this use of Indigenous-themed sports nicknames and logos as a means to ridicule, mock, and dehumanize Indigenous people has a profoundly negative impact on their psychological functioning.

This phenomenon of harmful appropriation of imagery in sporting events at the expense of the psychological functioning of First-Nations individuals is widespread. The image in Figure 2 of cheerleaders holding a banner for a high school football game represents a common practice where the opponents of an Indigenous-themed team find creative ways to demean their opponent. However, using race-based mascots, nicknames, or logos creates the opportunity for a marginalized group to be exposed to a racially hostile environment that can negatively impact their psychological functioning. In this particular example depicted in Figure 3 that occurred prior to a high school football game in Ohio in 2016, the cheerleaders for the McLain *Tigers* created a banner for their football players to run through prior to their game against the Hillsboro *Indians*. The banner reads, “Hey Indians, Get Ready for a Trail of Tears Part 2”, which was intended to convey the message that their football team was going to be sad by the impending defeat in the game. However, the reference to the *Trail of Tears* represents an objectively horrific act of government-enacted genocide, a black mark on the history of the United States. The use of this reference trivializes this traumatic event and exposes Indigenous people to potential psychological harm. While the school (i.e., Hillsboro) can assert that they institute policies that attempt to prevent their students from misusing their Indigenous-themed nickname, they cannot fully control the ways that opponents and others may choose to use that Indigenous-themed

nickname, logo, or mascot, quite often in a negative manner and at the expense of Indigenous populations.

Furthermore, the impact of Indigenous-themed sports mascots, nicknames, and logos extends beyond sporting events. In an empirical study that appeared in a scientific peer-reviewed journal, Steinfeldt, Foltz, LaFollette, White, Wong, and Steinfeldt (2012) analyzed qualitative data obtained from social justice activists who advocated for the removal of Indigenous-themed mascots, nicknames, and logos. These people described harrowing situations where they were threatened, harassed, physically assaulted, and had their property vandalized as a result of proposing to change the Indigenous-themed sports nickname and logo in their community. The stories of the advocates illustrated the points highlighted in the Steinfeldt et al. (2010) study on online forums by demonstrating the potential for physical and psychological harm that exists in a racially hostile environment that can be created by the presence of Indigenous-themed mascots, nicknames, and logos in sport.

### **Impacting Psychological Functioning**

In addition to scientific research highlighting the impact of stereotypes and racially hostile environments, an emerging body of psychological research findings have demonstrated the direct psychological ramifications of Indigenous-themed mascots, nicknames, and logos. Fryberg et al. (2008) published a manuscript that addressed the four empirical studies they conducted that examined the impact of these Indigenous-themed mascot nicknames and logos on the psychological well-being of both Indigenous and White American participants. In their study, Indigenous high school and college students who were exposed to images of Indigenous-themed mascot logos reported significantly fewer achievement related possible selves, along with lower levels of self-esteem and community worth when compared to members of the control group who were not exposed to such images. So seeing these stereotypic representations (e.g., *noble savage*; *the caricatured image of Chief Wahoo*) can make Indigenous people feel worse about themselves and it can facilitate the internalization of negative views about their own community. Additionally, the presence of these images can contribute to Indigenous people reducing the number of future-related goals they have for themselves, thereby internalizing the narrow and prejudicial view society has of them. Doing so limits the possibilities they see for themselves. Across all of these findings, the authors concluded that these Indigenous-themed images effectively threaten the psychological functioning of Indigenous people in a variety of different ways (Fryberg et al., 2008).

In another peer-reviewed study that was also published in the scientific literature, LaRocque, McDonald, Weatherly, and Ferraro (2011) also attempted to empirically assess the direct psychological impact that Indigenous-themed sports images had on Indigenous people. The authors investigated the impact of two categories of on both White participants and Indigenous participants, with experimental and control groups for each racial group. The first category of images was referred to as *neutral*, based on societal expectations that these images are omnipresent and readily visible (e.g., team logos that are present on uniforms, shirts, and other areas on campus and beyond; Examples can be found in Table 2). The other category of images was referred to as *controversial* in that they represented images and logos that depicted caricatured or demeaning images of Indigenous people and misuse of tribal names (e.g., *Sioux-venirs*, caricatured images of Indigenous-themed logos; Examples can be found in Table 2).

Results indicated that Indigenous participants reported significantly higher levels of psychological distress and negative affect, compared to their baseline scores, after viewing both sets of images, when compared to the control group and to the group of White participants. When compared to their own control group, White participants did report higher levels of negative affect above their baseline scores, but only after viewing the controversial images, and they reported no significant differences on neutral images. The result that the Indigenous participants reported higher psychological distress and more negative affect on the neutral images contributed to the authors determining that the term *neutral* was not actually applicable to these images because these “neutral” images negatively impacted the psychological functioning of Indigenous people, as demonstrated in this study and in other studies in the psychological literature. Subsequently, Indigenous students can be negatively impacted by simply walking around campus and seeing the omnipresent “neutral” Indigenous-themed sport logo, a school-sanctioned image that appears on shirts, campus buildings, and elsewhere.

### Conclusion

In this report, I have reviewed relevant empirical research in the scientific literature that addresses the psychological impact of Indigenous-themed mascots, nicknames, and logos in sport. This emerging body of research has produced results that indicate that this practice has a negative impact on the psychological functioning of Indigenous people in number of ways, both direct (e.g., lower self-esteem, higher levels of negative affect, higher psychological distress, less possible selves, lower community worth) and indirect (e.g., stereotype activation, stereotype application, creating a racially hostile environment; generating dehumanizing images of Indigenous people). Additionally, I included relevant theoretical frameworks from the psychological literature (e.g., Two-Faced Racism, Colorblind Racial Attitudes) to provide a context to help explain the results concerning racially hostile environments. While the majority of the research cited in this report has been conducted in the United States, I do not have any reason to believe that the impact would be drastically different in Canada. The Indigenous-themed mascot logos and nicknames used in the empirical research studies I reviewed in this report are similar--and in some cases even identical--to the logos and nicknames presented in the City of Mississauga complaint (see Figure 1 and Figure 2). Furthermore, the process by which people internalize stereotypes is similar in the United States and Canada (e.g., Schneider, 2003), so based on my best professional judgment, it is reasonable to assume that these Indigenous-themed images of stereotypic representations would have a comparable impact on the psychological functioning of Indigenous people in Canada.

Additionally, Indigenous people generally lack the social power and influence to effectively advocate for removal of these Indigenous-themed nicknames and logos. These images are firmly entrenched into the natural order of society (Davis-Delano, 2007), and members of the dominant culture are the most zealous defenders of this practice (Farnell, 2004). This ardent support, combined with the small population of Indigenous peoples (i.e., less than 2% of the U.S. population) and the lack of resources available to Indigenous communities (i.e., the rate of Indigenous people living below the poverty line is twice the rate found in the overall population; Merskin, 2001), help explain how Indigenous people in the United States have lacked the power that other minority groups have exerted in removing comparable racist stereotypes from the domain of social acceptability. Examples include the racist image of *Frito Bandito* as a stereotypic representation of Latinos and the racist image of *Li'l Black Sambo* as a stereotypic representation of African Americans (Steinfeldt, Hagen, & Steinfeldt, 2010; Westerman, 1989). Based on the Truth and Reconciliation Report (2015), a variety of parallels can be readily drawn



between the experience of Indigenous populations in Canada and the experience of Indigenous populations in the United States. Subsequently, it is reasonable to assume that the same level of disenfranchisement, marginalization, and invalidation experienced by Indigenous people in both countries contributes to comparably low levels of social influence, which in turn contributes to the omnipresence and entrenchment of Indigenous-themed mascots, nicknames, and logos in society. In the absence of empirical scientific evidence supporting the continuation of using Indigenous-themed mascots, nicknames, and logos in sport, the arguments of *history* and *tradition* remain the primary reasons given for maintaining a practice that has the potential to inflict psychological harm on a specific group of people (Steinfeldt et al., 2011). In sum, this is an issue that warrants serious consideration, and it is important that empirical evidence be included in the discussion so that a fully informed conversation can be had that includes the psychological impact of Indigenous-themed sport mascots, nicknames, and logos.

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Figure 1

Mississauga Hockey League Team Nicknames and Logos:

**Figure 2****Table of Indigenous-Themed Mascots, Nicknames, and Logos Used in Studies:**

<b>Study</b>	<b>Stimuli Type (Word/Image)</b>	<b>Indigenous-Themed Nicknames/Logos/Images Used (Examples, not necessarily a comprehensive list)</b>
Fryberg et al. (2008)	Images (Mascot Logos)	
Kim- Prieto et al. (2010)	Images (Mascot Logos)	
Steinfeldt & Wong (2010)	Words (Mascot Nicknames)	Redskins, Chiefs, Seminoles, Fighting Sioux, Braves, Indians
Chaney et al. (2011)	Words (Mascot Nicknames)	Chiefs, Redskins, Indians, Warriors, Braves, Fighting Sioux
LaRocque et al. (2011) <b>and</b> Steinfeldt et al (2010)	Images (Mascot Logos)  Online Forum Words (Mascot Nicknames)	<b>Images of University of North Dakota Fighting Sioux</b>  <i>Neutral Images</i>   <i>Controversial Images</i> 
Burkley et al. (2016)	Images (Mascot Logos)	



**Figure 3**  
**Images of Fan Use of Indigenous-Themed Mascots, Nicknames, and Logos**





## VILLAGE OF POINT EDWARD

SUBMITTED BY: Paul Churchill, Operations Manager

### Public Works Committee for the Month Ending May 31, 2019

#### RECOMMENDATION

THAT the Committee receive and file the Public Works Monthly Report.

#### UPDATES FROM PREVIOUS MONTH

- No outstanding issues to report back on.

#### WORK MANAGEMENT

- Full Time Equivalent staffing levels:
  - Public Works 3
  - Students 4
  - Arena 3

#### EMPLOYEE TRAINING

- Many in-house Health and Safety training sessions have been completed.

#### OPERATIONS BUILDING

##### Interior

- All floors have been cleaned, and grates have been washed out.

##### Exterior

- General maintenance has been performed around the building.

##### Inspections

- CVOR license on 1 Ton completed, and both loaders had annual service done by Battlefield.

#### ROADS, SIDEWALKS, PARKING LOTS, ETC.

- Road report and potholes done in May. The sidewalk walk audit is upcoming, and lip cutting has been scheduled. All parking lots have been weeded and cleaned. Surface cleaning of catch basins has been completed several times.

#### PARKS & PUBLIC SPACES

- All gardens are planted and ready to go for growing season; gardens are being weeded and are ready for mulching. The Splash Pad timer is now set at 4-minute intervals. We are not set up for rain sensors but are looking into options. There are no issues with playground equipment, but we are working on replacing the rings and connections on the swings, in addition to adding new chain.





## **VILLAGE OF POINT EDWARD**

SUBMITTED BY: Paul Churchill, Operations Manager

### **INSPECTIONS, AUDITS & REPORTS**

- Several small fixes were needed from various mechanics. We also had an issue with a Kubota mower that will require a costly repair. A fuel tank punctured and needed replacement. There is also a walker mower that requires a replacement part. We are waiting to see if a warrantee part can be installed, as it is a major part and is about four weeks over warrantee! Hopefully we can have this fixed with the warrantee coverage.

### **VEHICLES**

- No issues with any fleet vehicles to report.

### **OTHER MOTORIZED EQUIPMENT & TOOLS**

- Hedge trimmers and chain saws were serviced and are ready for use again.

### **HEALTH & SAFETY**

- No issues to report. Concerns had been raised about access to items in the shed. Pipe racks were built, and many items have been moved around to address these concerns.

### **SECURITY**

- Nothing to report.

### **CAPITAL BUDGET**

- The Christina St. reconstruction is well underway this week. The new curbs and basin repairs are done. The road will be closing for three weeks beginning the week of June 10<sup>th</sup> for paving.
- The Livingston St. curbs are now complete, and paving will be completed in accordance with Christina St. timeframes.
- I will be demonstrating a new sidewalk machine in the next couple of weeks. A trade show had exactly what I was looking for to try.
- Boulevard tree planting and removals have started.
- A new front mount deck Kubota mower is now in our fleet.
- New banner arms were installed downtown.
- The greaser for the dump truck has been installed.
- The native garden at Splash Pad has been completed.

### **COMMUNITY FEEDBACK**

- No issues to report.



## VILLAGE OF POINT EDWARD

SUBMITTED BY: Paul Churchill, Operations Manager

### LOOKING AHEAD

- Jim will be arranging a formal photo op, at the request of the Moose Lodge, in recognition of the Jenn swing donation. The swing is ready and will be installed once this has taken place.
- Monk St. Park meeting set for Monday with the contractor, engineer, and the Village. All archeological assessments are complete, and we are awaiting a report. Progress should start very soon after Monday's meeting.
- A public meeting was held Tuesday, June 4<sup>th</sup> regarding road diet and 4-way stop, with feedback to follow. The County of Lambton painted line road diet came across very positively. We will be discussing the 4-way stop signs at Council.
- I have ordered "ALL WAY" stop signs for Charles, Helena, and Albert St.

### CLOSING COMMENTS

- We are quite busy around the shop and the Village so far this Spring. The weather has not been ideal, but everyone here is keeping up with the grass and trimming as much as possible.
- The students have fit in nicely so far and have been very reliable. They are still receiving coaching on some things, but they have done a great job so far.
- I thank all the Councillors and the Mayor for their texts and emails regarding items they have seen around town. We hear from them regularly and this is helpful.

For any other items that come up, please feel free to call me!

PC

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	NO	Will Not Slow Traffic Done as per Ontario Traffic Manual, Slow Down Emergency Vehicle Response Time
4 Way Stop	Albert St. and Alexandra Ave.	NO	//
4 Way Stop	Ernest St. and Alfred St.	NO	//
3 Way Stop	St. Clair St. and Victoria Ave.	NO	//

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	NO	most people do not understand how they work & will cause more accidents.
4 Way Stop	Albert St. and Alexandra Ave.	Yes	for children / safety
4 Way Stop	Ernest St. and Alfred St.	NO	See response 1.
3 Way Stop	St. Clair St. and Victoria Ave.	NO	↑ NO <del>response to be given</del>

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	No	
4 Way Stop	Albert St. and Alexandra Ave.	Yes	Kids need safety
4 Way Stop	Ernest St. and Alfred St.	No	
3 Way Stop	St. Clair St. and Victoria Ave.	No	

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	yes	
4 Way Stop	Albert St. and Alexandra Ave.	yes	
4 Way Stop	Ernest St. and Alfred St.	yes	
3 Way Stop	St. Clair St. and Victoria Ave.	yes	

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	Yes	
4 Way Stop	Albert St. and Alexandra Ave.	Yes	
4 Way Stop	Ernest St. and Alfred St.	Yes	may be at the walkway
3 Way Stop	St. Clair St. and Victoria Ave.	Yes	

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	No	MOST PEOPLE DON'T KNOW HOW TO NAVIGATE A 4-WAY STOP.
4 Way Stop	Albert St. and Alexandra Ave.	YES	GOOD FOR SAFETY OF THE CHILDREN
4 Way Stop	Ernest St. and Alfred St.	No	SEE ABOVE
3 Way Stop	St. Clair St. and Victoria Ave.	No	SEE ABOVE



Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.		
4 Way Stop	Albert St. and Alexandra Ave.		
4 Way Stop	Ernest St. and Alfred St.	NO	
3 Way Stop	St. Clair St. and Victoria Ave.	No	

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.		
4 Way Stop	Albert St. and Alexandra Ave.		
4 Way Stop	Ernest St. and Alfred St.	NO	SPEED LIMIT IS ALREADY 40
3 Way Stop	St. Clair St. and Victoria Ave. DOES NOT CONTROL SPEED - STUDIES SHOW DRIVERS WILL QUICKLY IGNORE SIGNS NOT JUSTIFIED BY ACTUAL TRAFFIC CONDITIONS	NO	Will impede traffic coming off Alice St. HAS THERE BEEN ACCIDENTS HERE? WILL IMPEDE CINDY SARGENT DRIVEWAY WILL INCREASE TRAFFIC NOISE-STOP/START WILL INCREASE EMISSIONS OF HYDROCARBONS
	HAS TRAFFIC STUDY BEEN DONE? DOES VOLUME SUPPORT?		

Stops	Intersections	Yes/No	Comments
4 Way Stop	Charles St. and Louisa St.	NO	ONTARIO TRAFFIC
			MANUAL INDICATES
			STOP SIGNS NOT NECESSARY
4 Way Stop	Albert St. and Alexandra Ave.		
4 Way Stop	Ernest St. and Alfred St.	NO	✓
3 Way Stop	St. Clair St. and Victoria Ave.	NO	✓

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source	Description	Ref	Debits	Credits	Balance
<b>Account: 01-6750-6010</b>				<b>ARENA-Ice Rentals</b>				
						Beginning Balance	-150,233.84	
05	05/06/19	042881	SALES	Ice Rental Adjustment (+)		0.00	-0.05	-150,233.89
05	05/06/19	042882	SALES	Ice Rental Modification (-)		0.24	0.00	-150,233.65
05	05/06/19	042883	SALES	Ice Rental Modification (-)		0.16	0.00	-150,233.49
05	05/06/19	042884	SALES	VPE - ARENA - Prime Ice Rental		0.00	-168.04	-150,401.53
05	05/06/19	042885	SALES	Ice Rental Modification (-)		0.01	0.00	-150,401.52
Period 05 Total						0.41	-168.09	
						Period Net		-167.68
						YTD Account Total		-150,401.52
						Annual Budget		-290,000.00
<b>Account: 01-6750-6020</b>				<b>ARENA-Floor Rentals</b>				
						Beginning Balance	-5,626.14	
05	05/31/19	043116	SALES	ARENA - Floor Rental - In Line		0.00	-4.42	-5,630.56
05	05/31/19	043116	SALES	ARENA - Floor Rental Adj		0.00	-0.01	-5,630.57
05	05/31/19	043117	SALES	ARENA - Floor Rental - In Line		0.00	-13.26	-5,643.83
05	05/31/19	043117	SALES	Floor Line Adj		0.00	-0.02	-5,643.85
05	05/31/19	043118	SALES	05/19/19 ARENA - Floor Rental		0.00	-70.80	-5,714.65
05	05/31/19	043119	SALES	05/01/19 ARENA - Pacers - Floo		0.00	-106.20	-5,820.85
05	05/31/19	043119	SALES	05/02/19 ARENA - Floor Rental		0.00	-212.40	-6,033.25
05	05/31/19	043119	SALES	05/04/19 ARENA - Floor Rental		0.00	-566.40	-6,599.65
05	05/31/19	043119	SALES	05/05/19 ARENA - Floor Rental		0.00	-212.40	-6,812.05
05	05/31/19	043119	SALES	05/07/19 ARENA - Floor Rental		0.00	-70.80	-6,882.85
05	05/31/19	043119	SALES	05/07/19 ARENA - Pacers - Floo		0.00	-106.20	-6,989.05
05	05/31/19	043119	SALES	05/08/19 ARENA - Floor Rental		0.00	-247.80	-7,236.85
05	05/31/19	043119	SALES	05/09/19 ARENA - Floor Rental		0.00	-141.60	-7,378.45
05	05/31/19	043119	SALES	05/09/19 ARENA - Pacers - Floo		0.00	-106.20	-7,484.65
05	05/31/19	043119	SALES	05/11/19 ARENA - Pacers - Floo		0.00	-283.20	-7,767.85
05	05/31/19	043119	SALES	05/12/19 ARENA - Floor Rental		0.00	-283.20	-8,051.05
05	05/31/19	043119	SALES	05/12/19 ARENA - Pacers - Floo		0.00	-283.20	-8,334.25
05	05/31/19	043119	SALES	05/14/19 ARENA - Floor Rental		0.00	-212.40	-8,546.65
05	05/31/19	043119	SALES	05/15/19 ARENA - Floor Rental		0.00	-247.80	-8,794.45
05	05/31/19	043119	SALES	05/16/19 ARENA - Floor Rental		0.00	-141.60	-8,936.05
05	05/31/19	043119	SALES	05/16/19 ARENA - Pacers - Floo		0.00	-106.20	-9,042.25
05	05/31/19	043119	SALES	05/18/19 ARENA - Floor Rental		0.00	-70.80	-9,113.05
05	05/31/19	043119	SALES	05/18/19 ARENA - Pacers - Floo		0.00	-283.20	-9,396.25
05	05/31/19	043119	SALES	05/19/19 ARENA - Pacers - Floo		0.00	-283.20	-9,679.45
05	05/31/19	043119	SALES	05/21/19 ARENA - Floor Rental		0.00	-212.40	-9,891.85
05	05/31/19	043119	SALES	05/21/19 ARENA - Pacers - Floo		0.00	-106.20	-9,998.05
05	05/31/19	043119	SALES	05/22/19 ARENA - Floor Rental		0.00	-247.80	-10,245.85
05	05/31/19	043119	SALES	05/23/19 ARENA - Floor Rental		0.00	-141.60	-10,387.45

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source	Description	Ref	Debits	Credits	Balance
05	05/31/19	043119	SALES	05/23/19 ARENA - Pacers - Floo		0.00	-106.20	-10,493.65
05	05/31/19	043119	SALES	05/28/19 ARENA - Floor Rental		0.00	-106.20	-10,599.85
05	05/31/19	043119	SALES	05/28/19 ARENA - Pacers - Floo		0.00	-106.20	-10,706.05
05	05/31/19	043119	SALES	05/29/19 ARENA - Floor Rental		0.00	-247.80	-10,953.85
05	05/31/19	043119	SALES	05/30/19 ARENA - Floor Rental		0.00	-141.60	-11,095.45
05	05/31/19	043119	SALES	05/30/19 ARENA - Pacers - Floo		0.00	-106.20	-11,201.65
Period 05 Total						0.00	-5,575.51	
Period Net								-5,575.51
YTD Account Total								-11,201.65
Annual Budget								-22,000.00

**Account: 01-6750-6135 ARENA-Concession (Big Daddy)**

Beginning Balance	-1,439.21
YTD Account Total	-1,439.21
Annual Budget	-3,300.00

**Account: 01-7502-7010 ARENA- Wages**

Beginning Balance	92,711.13
05 05/31/19 043125 GLJL MAY PYRLL/BENEFITS PP 9-11 VPE 5-1	34,201.72 0.00 126,912.85
Period 05 Total	34,201.72 0.00
Period Net	34,201.72
YTD Account Total	126,912.85
Annual Budget	305,000.00

**Account: 01-7502-7011 ARENA - Overtime**

Beginning Balance	8,046.43
05 05/31/19 043125 GLJL MAY PYRLL/BENEFITS PP 9-11 VPE 5-1	360.60 0.00 8,407.03
Period 05 Total	360.60 0.00
Period Net	360.60
YTD Account Total	8,407.03
Annual Budget	13,000.00

**Account: 01-7502-7020 ARENA-Benefits**

Beginning Balance	27,171.71
05 05/01/19 042945 PURCH GREEN SHIELD CANADA, 8337245 GREENSHIELD	195.56 0.00 27,367.27
05 05/01/19 042945 PURCH GREEN SHIELD CANADA, 8337246 GREENSHIELD	1,608.88 0.00 28,976.15
05 05/01/19 042945 PURCH RWAM INSURANCE, 8809-MAY2019 MAY #100001	375.39 0.00 29,351.54
05 05/07/19 042893 PURCH DEREK LUCAS, 288-0114542 ARENA -	110.00 0.00 29,461.54
05 05/07/19 042893 PURCH DEREK LUCAS, 288-0114545 ARENA -	110.00 0.00 29,571.54
05 05/07/19 042893 PURCH DEREK LUCAS, 78359 ARENA -	400.00 0.00 29,971.54
05 05/07/19 042893 PURCH DEREK LUCAS, 78360 ARENA -	400.00 0.00 30,371.54
05 05/31/19 043125 GLJL MAY PYRLL/BENEFITS PP 9-11 VPE 5-1	3,144.08 0.00 33,515.62
05 05/31/19 043127 GLJL MAY OMERS - EMPLOYER PORTION VPE 5-3	3,358.06 0.00 36,873.68

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
Period 05 Total					9,701.97	0.00	
Period Net							9,701.97
YTD Account Total							36,873.68
Annual Budget							88,050.00
<b>Account: 01-7502-7025 ARENA - WSIB</b>							
Beginning Balance						3,173.86	
05	05/31/19	043126	GLJL MAY WSIB ACCRUAL PP 9-11	VPE 5-2	1,088.71	0.00	4,262.57
Period 05 Total					1,088.71	0.00	
Period Net							1,088.71
YTD Account Total							4,262.57
Annual Budget							10,060.00
<b>Account: 01-7502-7040 ARENA-Water</b>							
Beginning Balance						4,099.68	
05	05/31/19	043108	PURCH VPE - WATER, 060076	081 7734 - 210	329.17	0.00	4,428.85
Period 05 Total					329.17	0.00	
Period Net							329.17
YTD Account Total							4,428.85
Annual Budget							9,000.00
<b>Account: 01-7502-7050 ARENA -Hydro</b>							
Beginning Balance						37,512.43	
05	05/24/19	043048	PURCH BLUEWATER POWER DISTRIBUTION , 250004206373	1000969 210	9,447.66	0.00	46,960.09
Period 05 Total					9,447.66	0.00	
Period Net							9,447.66
YTD Account Total							46,960.09
Annual Budget							102,000.00
<b>Account: 01-7502-7060 ARENA-Heat</b>							
Beginning Balance						9,130.52	
YTD Account Total							9,130.52
Annual Budget							17,500.00
<b>Account: 01-7502-7070 ARENA-Telephone</b>							
Beginning Balance						403.52	
05	05/24/19	043048	PURCH BELL CANADA (9000), 051619-ARENA	519 344 0908	102.23	0.00	505.75
Period 05 Total					102.23	0.00	
Period Net							102.23
YTD Account Total							505.75
Annual Budget							1,675.00

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7502-7080 ARENA-Insurance</b>							
					Beginning Balance	62,996.40	
					YTD Account Total	62,996.40	
					Annual Budget	62,997.00	
<b>Account: 01-7502-7090 ARENA-Equip.Repair &amp; Maintenance</b>							
					Beginning Balance	1,783.40	
05	05/31/19	043108	PURCH RONA WILSON PLUMBING & HARDWA, 3414	ARENA - FOAM	19.58	0.00	1,802.98
					Period 05 Total	19.58	0.00
					Period Net		19.58
					YTD Account Total	1,802.98	
					Annual Budget	16,000.00	
<b>Account: 01-7502-7110 ARENA-Advertising</b>							
					Beginning Balance	65.00	
					YTD Account Total	65.00	
					Annual Budget	300.00	
<b>Account: 01-7502-7120 ARENA-Bldg.Improvements &amp; Repair</b>							
					Beginning Balance	9,981.95	
05	05/07/19	042893	PURCH CENTRAL SANITATION, 0000132293	ARENA - PUMP	259.49	0.00	10,241.44
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	ULINE	513.38	0.00	10,754.82
05	05/31/19	043108	PURCH SAVCO FOOD SERVICES LTD, 6164	FILTER	106.85	0.00	10,861.67
					Period 05 Total	879.72	0.00
					Period Net		879.72
					YTD Account Total	10,861.67	
					Annual Budget	30,000.00	
<b>Account: 01-7502-7130 ARENA - Training/Meals/Mileage</b>							
					Beginning Balance	836.04	
05	05/24/19	043048	PURCH 2183712 ONTARIO LTD, 1337	ARENA - OT	80.00	0.00	916.04
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	MILANO PIZZA	45.75	0.00	961.79
					Period 05 Total	125.75	0.00
					Period Net		125.75
					YTD Account Total	961.79	
					Annual Budget	2,000.00	
<b>Account: 01-7502-7150 ARENA - Annual Inspections</b>							
					Beginning Balance	3,267.50	
					YTD Account Total	3,267.50	
					Annual Budget	8,000.00	

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7502-7160 ARENA-Clothing Allowance</b>							
					Beginning Balance	1,801.08	
					YTD Account Total		1,801.08
					Annual Budget		2,500.00
<b>Account: 01-7502-7180 ARENA-Small Tools/Hdwe.</b>							
					Beginning Balance	84.43	
					YTD Account Total		84.43
					Annual Budget		1,000.00
<b>Account: 01-7502-7190 ARENA - Health &amp; Safety</b>							
					Beginning Balance	368.87	
05	05/07/19	042893	PURCH SECURITY ONE, 783669	ARENA - LONE	66.14	0.00	435.01
05	05/24/19	043048	PURCH AGO INDUSTRIES INC., 847573	ARENA -	458.13	0.00	893.14
05	05/31/19	043108	PURCH MACKENZIE MILNE, 00543052	ARENA -	241.52	0.00	1,134.66
			Period 05 Total		765.79	0.00	
					Period Net		765.79
					YTD Account Total		1,134.66
					Annual Budget		2,000.00
<b>Account: 01-7502-7200 ARENA-Miscellaneous</b>							
					Beginning Balance	194.44	
					YTD Account Total		194.44
					Annual Budget		500.00
<b>Account: 01-7502-7210 ARENA - Music Expense</b>							
					Beginning Balance	113.89	
					YTD Account Total		113.89
					Annual Budget		114.00
<b>Account: 01-7503-7060 CONCESSION-Repairs/Maintenance</b>							
					Beginning Balance	152.64	
					YTD Account Total		152.64
					Annual Budget		1,000.00
<b>Account: 01-7506-7080 COMMUNITY HALL-Insurance</b>							
					Beginning Balance	2,753.24	
					YTD Account Total		2,753.24
					Annual Budget		2,754.00
<b>Account: 01-7506-7120 COMMUNITY HALL-Bldg/Equip.Repair</b>							
					Beginning Balance	3,195.40	
05	05/21/19	043013	PURCH CINTAS CANADA LIMITED, 839726968	COMM - 08187	102.21	0.00	3,297.61



## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
05	05/21/19	043013	PURCH CINTAS CANADA LIMITED, 839729887	COMM - 08187	102.21	0.00	3,399.82
05	05/31/19	043108	PURCH CINTAS CANADA LIMITED, 839732948	COMM - 08187	102.21	0.00	3,502.03
05	05/31/19	043108	PURCH CINTAS CANADA LIMITED, 839735778	COMM - 08187	102.21	0.00	3,604.24
Period 05 Total					408.84	0.00	
Period Net							408.84
YTD Account Total							3,604.24
Annual Budget							8,000.00
<b>Account: 01-7506-7150 COMMUNITY HALL- Utilities (Gas &amp; Water)</b>							
Beginning Balance						1,988.36	
YTD Account Total							1,988.36
Annual Budget							5,000.00
<b>Account: 01-8000-0424 CAP.EXP-Arena (D) Northend Railings</b>							
Beginning Balance						10,176.00	
05	05/15/19	042982	PURCH 2389913 ONTARIO INC., 552	CAP - 2 of 2-	10,176.00	0.00	20,352.00
05	05/24/19	043048	PURCH DULUX PAINTS, 857702072688	CAP - RAILING	123.44	0.00	20,475.44
Period 05 Total					10,299.44	0.00	
Period Net							10,299.44
YTD Account Total							20,475.44
Annual Budget							21,000.00
<b>Account: 01-8000-0428 CAP.EXP-Arena (D) Tables (50)</b>							
Beginning Balance						8,904.00	
YTD Account Total							8,904.00
Annual Budget							10,000.00
<b>Account: 01-8000-0452 CAP.EXP-Comm Hall (D) LED Lights (BWP)</b>							
Beginning Balance						0.00	
05	05/15/19	042982	PURCH MACKENZIE ELECTRIC, 520	CAP - LED	8,639.42	0.00	8,639.42
Period 05 Total					8,639.42	0.00	
Period Net							8,639.42
YTD Account Total							8,639.42
Annual Budget							15,696.00
Report Summary							
Balance Forward:							133,612.73
Total Debits/Credits:					76,371.01	-5,743.60	
Report Net:							204,240.14

## General Ledger

## Current Budget Comparison - Revenue and Expense

Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
<b>Fund: 01 General</b>							
<b>Dept: 6750 ARENA RECEIPTS</b>							
01-6750-6010	ARENA-Ice Rentals	167.68	150,401.52	290,000.00	(139,598.48)	0.00	51.86
01-6750-6020	ARENA-Floor Rentals	5,575.51	11,201.65	22,000.00	(10,798.35)	0.00	50.92
01-6750-6080	ARENA- Public Skating	0.00	0.00	1,500.00	(1,500.00)	0.00	0.00
01-6750-6135	ARENA-Concession (Big Daddy)	0.00	1,439.21	3,300.00	(1,860.79)	0.00	43.61
01-6750-6190	ARENA-Advertising Rev.	0.00	0.00	10,000.00	(10,000.00)	0.00	0.00
TOTALS		5,743.19	163,042.38	326,800.00	(163,757.62)	0.00	49.89
<b>Dept: 6780 COMMUNITY HALL</b>							
01-6780-0010	COMM HALL-(O) Hydro Revenue	0.00	0.00	4,000.00	(4,000.00)	0.00	0.00
TOTALS		0.00	0.00	4,000.00	(4,000.00)	0.00	0.00
Total Revenue		5,743.19	163,042.38	330,800.00	(167,757.62)	0.00	49.29
<b>Fund: 01 General</b>							
<b>Dept: 7502 ARENA OPERATION AND MAINTENANC</b>							
01-7502-7010	ARENA- Wages	34,201.72	126,912.85	305,000.00	178,087.15	0.00	41.61
01-7502-7011	ARENA - Overtime	360.60	8,407.03	13,000.00	4,592.97	0.00	64.67
01-7502-7020	ARENA-Benefits	9,701.97	36,873.68	88,050.00	51,176.32	0.00	41.88
01-7502-7025	ARENA - WSIB	1,088.71	4,262.57	10,060.00	5,797.43	0.00	42.37
01-7502-7040	ARENA-Water	329.17	4,428.85	9,000.00	4,571.15	0.00	49.21
01-7502-7050	ARENA -Hydro	9,447.66	46,960.09	102,000.00	55,039.91	0.00	46.04
01-7502-7060	ARENA-Heat	0.00	9,130.52	17,500.00	8,369.48	0.00	52.17
01-7502-7070	ARENA-Telephone	102.23	505.75	1,675.00	1,169.25	0.00	30.19
01-7502-7080	ARENA-Insurance	0.00	62,996.40	62,997.00	0.60	0.00	100.00
01-7502-7090	ARENA-Equip.Repair & Maintenance	19.58	1,802.98	16,000.00	14,197.02	0.00	11.27
01-7502-7110	ARENA-Advertising	0.00	65.00	300.00	235.00	0.00	21.67
01-7502-7120	ARENA-Bldg.Improvements & Repair	879.72	10,861.67	30,000.00	19,138.33	0.00	36.21
01-7502-7130	ARENA - Training/Meals/Mileage	125.75	961.79	2,000.00	1,038.21	0.00	48.09
01-7502-7150	ARENA - Annual Inspections	0.00	3,267.50	8,000.00	4,732.50	0.00	40.84
01-7502-7160	ARENA-Clothing Allowance	0.00	1,801.08	2,500.00	698.92	0.00	72.04
01-7502-7180	ARENA-Small Tools/Hdwe.	0.00	84.43	1,000.00	915.57	0.00	8.44
01-7502-7190	ARENA - Health & Safety	765.79	1,134.66	2,000.00	865.34	0.00	56.73
01-7502-7200	ARENA-Miscellaneous	0.00	194.44	500.00	305.56	0.00	38.89
01-7502-7210	ARENA - Music Expense	0.00	113.89	114.00	0.11	0.00	99.90
TOTALS		57,022.90	320,765.18	671,696.00	350,930.82	0.00	47.75
<b>Dept: 7503 CONCESSION</b>							
01-7503-7060	CONCESSION-Repairs/Maintenance	0.00	152.64	1,000.00	847.36	0.00	15.26
TOTALS		0.00	152.64	1,000.00	847.36	0.00	15.26
<b>Dept: 7506 COMMUNITY HALL</b>							
01-7506-7080	COMMUNITY HALL-Insurance	0.00	2,753.24	2,754.00	0.76	0.00	99.97
01-7506-7120	COMMUNITY HALL-Bldg/Equip.Repai	408.84	3,604.24	8,000.00	4,395.76	0.00	45.05
01-7506-7150	COMMUNITY HALL- Utilities (Gas &	0.00	1,988.36	5,000.00	3,011.64	0.00	39.77
TOTALS		408.84	8,345.84	15,754.00	7,408.16	0.00	52.98
<b>Dept: 8000 CAPITAL EXPENDITURES</b>							
01-8000-0404	CAP,EXP-Arena(D)Office/Lunchroom	0.00	0.00	935.00	935.00	0.00	0.00
01-8000-0409	CAP.EXP-Arena (ND) Centre Ice Lo	0.00	0.00	1,100.00	1,100.00	0.00	0.00

## General Ledger

### Current Budget Comparison - Revenue and Expense

Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
01-8000-0412	CAP.EXP-Arena (D) Pit Improvemen	0.00	0.00	1,500.00	1,500.00	0.00	0.00
01-8000-0413	CAP.EXP-Arena (ND) New Pre-Strun	0.00	0.00	2,800.00	2,800.00	0.00	0.00
01-8000-0420	CAP.EXP-Arena (ND) Mold Remediat	0.00	0.00	3,112.00	3,112.00	0.00	0.00
01-8000-0423	CAP.EXP-Arena (ND) Roof Inspecti	0.00	0.00	3,390.00	3,390.00	0.00	0.00
01-8000-0424	CAP.EXP-Arena (D) Northend Raili	10,299.44	20,475.44	21,000.00	524.56	0.00	97.50
01-8000-0428	CAP.EXP-Arena (D) Tables (50)	0.00	8,904.00	10,000.00	1,096.00	0.00	89.04
01-8000-0429	CAP.EXP-Arena(D)LED Lights (BWP)	0.00	0.00	23,461.00	23,461.00	0.00	0.00
01-8000-0434	CAP.EXP-Arena (D) Netting -North	0.00	0.00	4,707.00	4,707.00	0.00	0.00
01-8000-0438	CAP.EXP-Arena(D)FloatingHeadPres	0.00	0.00	6,737.00	6,737.00	0.00	0.00
01-8000-0441	CAP.EXP-Arena-Chiller Evaporator	0.00	0.00	10,000.00	10,000.00	0.00	0.00
01-8000-0452	CAP.EXP-Comm Hall (D) LED Lights	8,639.42	8,639.42	15,696.00	7,056.58	0.00	55.04
TOTALS		18,938.86	38,018.86	104,438.00	66,419.14	0.00	36.40

#### REPORT SUMMARY

01-6750	ARENA RECEIPTS	5,743.19	163,042.38	326,800.00	(163,757.62)	0.00	49.89
01-6780	COMMUNITY HALL	0.00	0.00	4,000.00	(4,000.00)	0.00	0.00
Total Revenue		5,743.19	163,042.38	330,800.00	(167,757.62)	0.00	49.29
01-7502	ARENA OPERATION AND MAINTENANC	57,022.90	320,765.18	671,696.00	350,930.82	0.00	47.75
01-7503	CONCESSION	0.00	152.64	1,000.00	847.36	0.00	15.26
01-7506	COMMUNITY HALL	408.84	8,345.84	15,754.00	7,408.16	0.00	52.98
01-8000	CAPITAL EXPENDITURES	18,938.86	38,018.86	104,438.00	66,419.14	0.00	36.40
Total Expenditure		76,370.60	367,282.52	792,888.00	425,605.48	0.00	46.32
Excess Revenue Over (Under) Expenditures		(70,627.41)	(204,240.14)	(462,088.00)	257,847.86	0.00	44.20

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source	Description	Ref	Debits	Credits	Balance
<b>Account: 01-6400-0020 OTHER GRNTS-(O) County Roads</b>								
						Beginning Balance	-34,844.51	
						YTD Account Total	-34,844.51	
						Annual Budget	-60,000.00	
<b>Account: 01-6530-0002 RDS FEES-Curb Cuts</b>								
						Beginning Balance	0.00	
05	05/30/19	043076	SALES	VPE - RDS - Curb Cuts		0.00	-405.27	-405.27
					Period 05 Total	0.00	-405.27	
						Period Net	-405.27	
						YTD Account Total	-405.27	
						Annual Budget	0.00	
<b>Account: 01-6760-0015 PARKS-(C) - Canada Day Event Donation</b>								
						Beginning Balance	0.00	
05	05/23/19	043039	SALES	VPE-PARKS-BWP Canada Day Event		0.00	-1,750.00	-1,750.00
					Period 05 Total	0.00	-1,750.00	
						Period Net	-1,750.00	
						YTD Account Total	-1,750.00	
						Annual Budget	-4,000.00	
<b>Account: 01-6760-0035 PARKS - (O) - Splashpad Donations</b>								
						Beginning Balance	-1,000.00	
						YTD Account Total	-1,000.00	
						Annual Budget	0.00	
<b>Account: 01-6760-0045 PARKS - (O) - Memorial Bench</b>								
						Beginning Balance	0.00	
05	05/27/19	043054	CREC	Rcpt: 0124114, MORGAN, BILL	MORGAN	0.00	-730.09	-730.09
					Period 05 Total	0.00	-730.09	
						Period Net	-730.09	
						YTD Account Total	-730.09	
						Annual Budget	0.00	
<b>Account: 01-6770-7100 PARKS-(O) Park Rental Fees</b>								
						Beginning Balance	-3,000.00	
						YTD Account Total	-3,000.00	
						Annual Budget	-3,000.00	
<b>Account: 01-7210-0010 PUBLIC WORKS- R1 - Wages</b>								
						Beginning Balance	73,973.08	
05	05/31/19	043125	GLJL	MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	28,147.20	0.00	102,120.28

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source	Description	Ref	Debits	Credits	Balance
Period 05 Total						28,147.20	0.00	
Period Net								28,147.20
YTD Account Total								102,120.28
Annual Budget								197,630.00
<b>Account: 01-7210-0011 PUBLIC WORKS- R1 - Overtime</b>								
Beginning Balance							4,549.16	
05	05/31/19	043125	GLJL	MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	3,737.74	0.00	8,286.90
Period 05 Total						3,737.74	0.00	
Period Net								3,737.74
YTD Account Total								8,286.90
Annual Budget								18,000.00
<b>Account: 01-7210-0012 PUBLIC WORKS-R31 On Call</b>								
Beginning Balance							3,933.76	
05	05/31/19	043125	GLJL	MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	1,218.80	0.00	5,152.56
Period 05 Total						1,218.80	0.00	
Period Net								1,218.80
YTD Account Total								5,152.56
Annual Budget								13,910.00
<b>Account: 01-7210-0160 PUBLIC WORKS-WSIB</b>								
Beginning Balance							2,597.37	
05	05/31/19	043126	GLJL	MAY WSIB ACCRUAL PP 9-11	VPE 5-2	1,042.77	0.00	3,640.14
Period 05 Total						1,042.77	0.00	
Period Net								1,042.77
YTD Account Total								3,640.14
Annual Budget								8,743.00
<b>Account: 01-7210-0170 PUBLIC WORKS-Benefits</b>								
Beginning Balance							23,019.47	
05	05/01/19	042945	PURCH	GREEN SHIELD CANADA, 8337245	GREENSHIELD	195.56	0.00	23,215.03
05	05/01/19	042945	PURCH	GREEN SHIELD CANADA, 8337246	GREENSHIELD	1,206.66	0.00	24,421.69
05	05/01/19	042945	PURCH	RWAM INSURANCE, 8809-MAY2019	MAY #100001	299.47	0.00	24,721.16
05	05/31/19	043125	GLJL	MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	3,025.17	0.00	27,746.33
05	05/31/19	043127	GLJL	MAY OMERS - EMPLOYER PORTION	VPE 5-3	3,015.52	0.00	30,761.85
Period 05 Total						7,742.38	0.00	
Period Net								7,742.38
YTD Account Total								30,761.85
Annual Budget								71,325.00

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7210-0200</b>			<b>PUBLIC WORKS-Utilities</b>				
					Beginning Balance	4,617.55	
05	05/24/19	043048	PURCH BLUEWATER POWER DISTRIBUTION , 250004204718	1000961 701	387.04	0.00	5,004.59
			Period 05 Total		387.04	0.00	
			Period Net				387.04
			YTD Account Total				5,004.59
			Annual Budget				14,000.00
<b>Account: 01-7210-0210</b>			<b>PUBLIC WORKS-Telephone</b>				
					Beginning Balance	405.73	
05	05/31/19	043108	PURCH BELL CANADA (9000), 052219-PW	519 337 3871	101.16	0.00	506.89
			Period 05 Total		101.16	0.00	
			Period Net				101.16
			YTD Account Total				506.89
			Annual Budget				1,500.00
<b>Account: 01-7210-0220</b>			<b>PUBLIC WORKS-Office Supplies</b>				
					Beginning Balance	347.80	
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	AP'L ITUNES	4.06	0.00	351.86
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	STAPLES	171.63	0.00	523.49
			Period 05 Total		175.69	0.00	
			Period Net				175.69
			YTD Account Total				523.49
			Annual Budget				1,000.00
<b>Account: 01-7210-0230</b>			<b>PUBLIC WORKS- Overtime Meals/Meetings</b>				
					Beginning Balance	821.66	
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	TIM HORTONS	151.63	0.00	973.29
			Period 05 Total		151.63	0.00	
			Period Net				151.63
			YTD Account Total				973.29
			Annual Budget				2,000.00
<b>Account: 01-7210-0240</b>			<b>PUBLIC WORKS-Small Tools/Hardwar</b>				
					Beginning Balance	424.29	
05	05/15/19	042982	PURCH TSC STORES - 101256, 2583	PW-999000462	36.00	0.00	460.29
			Period 05 Total		36.00	0.00	
			Period Net				36.00
			YTD Account Total				460.29
			Annual Budget				2,000.00

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7210-0250 PUBLIC WORKS-Work Clothes/Boots</b>							
					Beginning Balance	1,350.81	
					YTD Account Total		1,350.81
					Annual Budget		2,500.00
<b>Account: 01-7210-0260 PUBLIC WORKS-Conf/Training/Memberships</b>							
					Beginning Balance	2,651.92	
					YTD Account Total		2,651.92
					Annual Budget		3,500.00
<b>Account: 01-7210-0265 PUBLIC WORKS - Health &amp; Safety</b>							
					Beginning Balance	352.50	
05	05/24/19	043048	PURCH AGO INDUSTRIES INC., 847572	PW - PANTS	442.89	0.00	795.39
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	WALMART -	62.40	0.00	857.79
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	BIS TRAINING	305.12	0.00	1,162.91
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	MISTER	81.20	0.00	1,244.11
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	KEN VALU	12.45	0.00	1,256.56
05	05/31/19	043108	PURCH MACKENZIE MILNE, 00543052	PW -	241.52	0.00	1,498.08
					Period 05 Total	1,145.58	0.00
					Period Net		1,145.58
					YTD Account Total		1,498.08
					Annual Budget		3,000.00
<b>Account: 01-7210-0270 PUBLIC WORKS-Insurance</b>							
					Beginning Balance	21,733.22	
					YTD Account Total		21,733.22
					Annual Budget		21,734.00
<b>Account: 01-7210-0310 PUBLIC WORKS - Annual Inspections</b>							
					Beginning Balance	0.00	
05	05/07/19	042893	PURCH BATTLEFIELD EQUIPMENT - ONTAR, 12148827	PW - ANNUAL	468.10	0.00	468.10
05	05/07/19	042893	PURCH HSE INTEGRATED LTD., in10356414	PW -	318.11	0.00	786.21
					Period 05 Total	786.21	0.00
					Period Net		786.21
					YTD Account Total		786.21
					Annual Budget		6,000.00
<b>Account: 01-7210-0430 PUBLIC WORKS-Bldg-Yard Mntce</b>							
					Beginning Balance	3,705.18	
05	05/24/19	043048	PURCH HSE INTEGRATED LTD., IN10357227	PW- BATTERY	30.53	0.00	3,735.71
05	05/31/19	043108	PURCH SARNIA HOME HARDWARE, 209105	PW -	20.34	0.00	3,756.05
05	05/31/19	043108	PURCH CURRAN RECYCLING, 47415	PW - EQUIP	50.88	0.00	3,806.93

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
Period 05 Total					101.75	0.00	
Period Net							101.75
YTD Account Total							3,806.93
Annual Budget							7,000.00
<b>Account: 01-7210-0450 PUBLIC WORKS-Street Signs &amp; Acce</b>							
Beginning Balance						1,158.37	
YTD Account Total							1,158.37
Annual Budget							4,000.00
<b>Account: 01-7210-1030 PUBLIC WORKS-Brushing &amp; Trees</b>							
Beginning Balance						50.82	
05	05/24/19	043048	PURCH GUARDIAN TREE SYSTEMS INC., 816995	PW - SPRING	801.36	0.00	852.18
Period 05 Total					801.36	0.00	
Period Net							801.36
YTD Account Total							852.18
Annual Budget							4,000.00
<b>Account: 01-7210-1100 PUBLIC WORKS - Road Repair</b>							
Beginning Balance						959.42	
YTD Account Total							959.42
Annual Budget							7,500.00
<b>Account: 01-7210-1160 PUBLIC WORKS - Sand/Salt Expense</b>							
Beginning Balance						30,138.70	
YTD Account Total							30,138.70
Annual Budget							35,000.00
<b>Account: 01-7210-1200 PUBLIC WORKS - Safety Devices</b>							
Beginning Balance						1,339.03	
05	05/07/19	042893	PURCH SECURITY ONE, 783668	PW - LONE	66.14	0.00	1,405.17
05	05/24/19	043048	PURCH BLUEWATER POWER DISTRIBUTION , 250004204719	1000963	38.45	0.00	1,443.62
05	05/31/19	043108	PURCH SAVCO FOOD SERVICES LTD, 6164	FILTER	106.85	0.00	1,550.47
Period 05 Total					211.44	0.00	
Period Net							211.44
YTD Account Total							1,550.47
Annual Budget							10,000.00
<b>Account: 01-7210-1210 PUBLIC WORKS - Miscellaneous</b>							
Beginning Balance						101.02	
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	HURON	37.30	0.00	138.32
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	HURON	40.50	0.00	178.82



## General Ledger

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Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	BOSTON	86.31	0.00	265.13
05	05/31/19	043108	PURCH RONA WILSON PLUMBING & HARDWA, 3426	PW - KEY CUT	21.37	0.00	286.50
05	05/31/19	043108	PURCH RONA WILSON PLUMBING & HARDWA, 3436	PW - LID/PAIL	21.86	0.00	308.36
Period 05 Total					207.34	0.00	
Period Net							207.34
YTD Account Total							308.36
Annual Budget							800.00

**Account: 01-7210-1220 PUBLIC WORKS - Licenses & Fees**

Beginning Balance	733.37
YTD Account Total	733.37
Annual Budget	5,100.00

**Account: 01-7210-2001 PUBLIC WORKS-Fuel**

Beginning Balance	5,732.36
05 05/09/19 042980 PURCH IMPERIAL OIL, 59240861 PW #1&6	623.64 0.00 6,356.00
05 05/31/19 043095 PURCH BMO MASTERCARD, 052819-PAUL SHELL	99.52 0.00 6,455.52
Period 05 Total	723.16 0.00
Period Net	723.16
YTD Account Total	6,455.52
Annual Budget	18,500.00

**Account: 01-7210-2010 PUBLIC WORKS-Vehicle Repairs**

Beginning Balance	653.89
05 05/15/19 042982 PURCH GROENVELD LUBRICATION SOLUTIO, 020/40123855 PW -	292.93 0.00 946.82
05 05/24/19 043048 PURCH CARRIER CENTERS, 08S810096 PW -	1,310.87 0.00 2,257.69
05 05/31/19 043095 PURCH BMO MASTERCARD, 052819-PAUL CONFED LUBE	121.81 0.00 2,379.50
Period 05 Total	1,725.61 0.00
Period Net	1,725.61
YTD Account Total	2,379.50
Annual Budget	13,000.00

**Account: 01-7210-2070 PUBLIC WORKS - Snow Plow and Blades**

Beginning Balance	3,501.74
YTD Account Total	3,501.74
Annual Budget	4,000.00

**Account: 01-7230-0010 COUNTY ROADS - C11 Snow Removal (all roads)**

Beginning Balance	16,172.61
YTD Account Total	16,172.61
Annual Budget	38,000.00

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Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7230-0050 COUNTY ROADS - C51 Pothole patching</b>							
					Beginning Balance		745.45
					YTD Account Total		745.45
					Annual Budget		1,600.00
<b>Account: 01-7270-0010 STR.LIGHTING-Power</b>							
					Beginning Balance		9,539.22
05	05/15/19	042982	PURCH BLUEWATER POWER DISTRIBUTION , 250004192408	1044542 -	29.67	0.00	9,568.89
05	05/15/19	042982	PURCH BLUEWATER POWER DISTRIBUTION , 250004198946	1039767 -	22.61	0.00	9,591.50
05	05/24/19	043048	PURCH BLUEWATER POWER DISTRIBUTION , 200000324977	1000973 STR	3,215.74	0.00	12,807.24
					Period 05 Total		
					3,268.02	0.00	
					Period Net		3,268.02
					YTD Account Total		12,807.24
					Annual Budget		40,000.00
<b>Account: 01-7270-0030 STR.LIGHTING-Mntnce.</b>							
					Beginning Balance		1,870.34
05	05/15/19	042982	PURCH BLUEWATER POWER SERVICES CORP, 90047420	STRRET	631.95	0.00	2,502.29
05	05/31/19	043108	PURCH BLUEWATER POWER SERVICES CORP, 90047522	CONFLICT	607.39	0.00	3,109.68
					Period 05 Total		
					1,239.34	0.00	
					Period Net		1,239.34
					YTD Account Total		3,109.68
					Annual Budget		6,000.00
<b>Account: 01-7310-0060 GARBAGE - Fuel</b>							
					Beginning Balance		1,184.11
05	05/21/19	043013	PURCH DOWLER-KARN LIMITED, 34725977	GAR - APRIL	102.03	0.00	1,286.14
05	05/21/19	043013	PURCH DOWLER-KARN LIMITED, 34726746	GAR - APRIL	102.64	0.00	1,388.78
05	05/21/19	043013	PURCH DOWLER-KARN LIMITED, 34746892	GAR - APRIL	101.22	0.00	1,490.00
05	05/21/19	043013	PURCH DOWLER-KARN LIMITED, 34747674	GAR - APRIL	101.43	0.00	1,591.43
05	05/21/19	043013	PURCH DOWLER-KARN LIMITED, 34748391	GAR - APRIL	102.13	0.00	1,693.56
					Period 05 Total		
					509.45	0.00	
					Period Net		509.45
					YTD Account Total		1,693.56
					Annual Budget		8,000.00
<b>Account: 01-7310-0070 GARBAGE - Garbage Collection Contract</b>							
					Beginning Balance		31,067.50
05	05/31/19	043108	PURCH MARCOTTE DISPOSAL INC. - 1671, 1671-MAY2019	GAR- MAY	6,903.89	0.00	37,971.39

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Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
Period 05 Total					6,903.89	0.00	
Period Net							6,903.89
YTD Account Total							37,971.39
Annual Budget							120,818.00
<b>Account: 01-7320-0010 GARBAGE DIS-Waste Tipping Fees</b>							
Beginning Balance						1,740.05	
05	05/31/19	043108	PURCH TRANSCO RECYCLING INC., 1031	GAR - WASTE	504.01	0.00	2,244.06
05	05/31/19	043108	PURCH TRANSCO RECYCLING INC., 927	GAR - WASTE	336.01	0.00	2,580.07
05	05/31/19	043108	PURCH TRANSCO RECYCLING INC., 962	GAR - WASTE	477.06	0.00	3,057.13
05	05/31/19	043108	PURCH TRANSCO RECYCLING INC., 998	GAR - WASTE	469.67	0.00	3,526.80
Period 05 Total					1,786.75	0.00	
Period Net							1,786.75
YTD Account Total							3,526.80
Annual Budget							10,000.00
<b>Account: 01-7507-7010 PARKS DEPT.-Wages-(Dept34/41)</b>							
Beginning Balance						0.00	
05	05/31/19	043125	GLJL MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	313.84	0.00	313.84
Period 05 Total					313.84	0.00	
Period Net							313.84
YTD Account Total							313.84
Annual Budget							2,800.00
<b>Account: 01-7507-7012 PARKS DEPT.- Wages-Summer Students</b>							
Beginning Balance						0.00	
05	05/31/19	043125	GLJL MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	6,372.60	0.00	6,372.60
Period 05 Total					6,372.60	0.00	
Period Net							6,372.60
YTD Account Total							6,372.60
Annual Budget							34,300.00
<b>Account: 01-7507-7020 PARKS DEPT.-Benefits</b>							
Beginning Balance						0.00	
05	05/31/19	043125	GLJL MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	568.91	0.00	568.91
Period 05 Total					568.91	0.00	
Period Net							568.91
YTD Account Total							568.91
Annual Budget							3,063.00
<b>Account: 01-7507-7025 PARKS DEPT. - WSIB</b>							
Beginning Balance						0.00	
05	05/31/19	043126	GLJL MAY WSIB ACCRUAL PP 9-11	VPE 5-2	210.62	0.00	210.62

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Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
Period 05 Total					210.62	0.00	
Period Net							210.62
YTD Account Total							210.62
Annual Budget							1,557.00
<b>Account: 01-7507-7060 PARKS DEPT.- Kubota Repairs/Maintenance</b>							
Beginning Balance							-32.75
05	05/24/19	043048	PURCH SARNIA RENTALL LTD., 482339	PARKS -	38.20	0.00	5.45
05	05/24/19	043048	PURCH SARNIA RENTALL LTD., 482340	PARKS -	38.20	0.00	43.65
05	05/24/19	043048	PURCH MIKE'S SMALL ENGINE REPAIR, 40401	PARKS -	41.21	0.00	84.86
Period 05 Total					117.61	0.00	
Period Net							117.61
YTD Account Total							84.86
Annual Budget							5,000.00
<b>Account: 01-7507-7070 PARKS DEPT.-Utilities</b>							
Beginning Balance							1,852.29
05	05/15/19	042982	PURCH BLUEWATER POWER DISTRIBUTION , 250004192410	1065976 -	29.47	0.00	1,881.76
05	05/15/19	042982	PURCH BLUEWATER POWER DISTRIBUTION , 250004192411	1095292 - 10	187.58	0.00	2,069.34
05	05/24/19	043048	PURCH BLUEWATER POWER DISTRIBUTION , 250004204722	1000979 BDGE	149.62	0.00	2,218.96
05	05/31/19	043108	PURCH VPE - WATER, 060040	081 7925 -	104.77	0.00	2,323.73
05	05/31/19	043108	PURCH VPE - WATER, 060041	081 7936 -	84.49	0.00	2,408.22
Period 05 Total					555.93	0.00	
Period Net							555.93
YTD Account Total							2,408.22
Annual Budget							6,500.00
<b>Account: 01-7507-7075 PARKS DEPT - Utilities - Splashpad</b>							
Beginning Balance							2,512.24
05	05/31/19	043108	PURCH VPE - WATER, 060043	081 7071 - 1	584.70	0.00	3,096.94
Period 05 Total					584.70	0.00	
Period Net							584.70
YTD Account Total							3,096.94
Annual Budget							38,000.00
<b>Account: 01-7507-7100 PARKS DEPT.-Miscellaneous</b>							
Beginning Balance							488.45
YTD Account Total							488.45
Annual Budget							800.00

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Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-7507-7110</b>			<b>PARKS DEPT. Mntnce/Supplies</b>				
					Beginning Balance	292.62	
05	05/24/19	043048	PURCH DEGROOT'S NURSERIES, 1053138	PARKS - DYED	197.21	0.00	489.83
05	05/24/19	043048	PURCH DEGROOT'S NURSERIES, 1053187	PARKS -	216.24	0.00	706.07
05	05/24/19	043048	PURCH CUTTING EDGE POWER EQUIPMENT, 82710	PARKS -	91.48	0.00	797.55
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	LOWES	144.45	0.00	942.00
05	05/31/19	043108	PURCH RONA WILSON PLUMBING & HARDWA, 101143	PARKS -	59.16	0.00	1,001.16
Period 05 Total					708.54	0.00	
					Period Net		708.54
					YTD Account Total		1,001.16
					Annual Budget		3,000.00
<b>Account: 01-7507-7120</b>			<b>PARKS DEPT. - Hatchery Building</b>				
					Beginning Balance	876.41	
					YTD Account Total		876.41
					Annual Budget		1,000.00
<b>Account: 01-7507-7150</b>			<b>PARKS DEPT. Waterfront Mntnce.</b>				
					Beginning Balance	2,120.26	
05	05/15/19	042982	PURCH TSC STORES - 101256, 7643	PARKS-	233.92	0.00	2,354.18
05	05/24/19	043048	PURCH BOYD PAPER & PACKAGING INC., 40286	PARKS -	366.24	0.00	2,720.42
05	05/24/19	043048	PURCH VPE - VILLAGE OF POINT EDWARD, 059999	PARKS -	170.31	0.00	2,890.73
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	A&W	40.70	0.00	2,931.43
05	05/31/19	043108	PURCH BLUEWATER PLUMBING CO., 110743	PARKS -	259.49	0.00	3,190.92
05	05/31/19	043108	PURCH RONA WILSON PLUMBING & HARDWA, 3457	PARKS - KEY	18.32	0.00	3,209.24
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407086	PARKS -	194.36	0.00	3,403.60
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407087	PARKS -	169.43	0.00	3,573.03
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407088	PARKS - WTFT	2,866.33	0.00	6,439.36
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407089	PARKS -	109.90	0.00	6,549.26
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407090	PARKS - OPP	100.74	0.00	6,650.00
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407091	PARKS - PW	100.74	0.00	6,750.74
05	05/31/19	043108	PURCH JOHN MILLER IRRIGATION INC, 407092	PARKS -	969.77	0.00	7,720.51
05	05/31/19	043108	PURCH TSC STORES - 101256, TRN0410	PARKS-	55.22	0.00	7,775.73
05	05/31/19	043108	PURCH SERVICES BY ASSISTA, 2019156	PARKS -	1,379.08	0.00	9,154.81

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
05	05/31/19	043108	PURCH KEMBER TOPSOIL, 3390	PARKS -	707.23	0.00	9,862.04
				Period 05 Total	7,741.78	0.00	
				Period Net			7,741.78
				YTD Account Total			9,862.04
				Annual Budget			34,000.00
<b>Account: 01-8000-0009 CAP.EXP.-Rd.Proj.(ND) Trans to Reserve-Future Proj</b>							
				Beginning Balance		176,580.00	
				YTD Account Total			176,580.00
				Annual Budget			176,580.00
<b>Account: 01-8000-0040 CAP.EXP.-Rd.Proj.(D) - St Clair - Pre-Engineering</b>							
				Beginning Balance		0.00	
05	05/31/19	043108	PURCH MIG ENGINEERING (2011) LTD., 0032719	CAP-	2,442.24	0.00	2,442.24
				Period 05 Total	2,442.24	0.00	
				Period Net			2,442.24
				YTD Account Total			2,442.24
				Annual Budget			0.00
<b>Account: 01-8000-0206 CAP.EXP.-Parks (ND) - Small Tools-Rake</b>							
				Beginning Balance		0.00	
05	05/24/19	043048	PURCH MIKE'S SMALL ENGINE REPAIR, 32251	CAP - BO-50	193.29	0.00	193.29
				Period 05 Total	193.29	0.00	
				Period Net			193.29
				YTD Account Total			193.29
				Annual Budget			1,000.00
<b>Account: 01-8000-0210 CAP.EXP.-Parks (ND) Blvd Trees</b>							
				Beginning Balance		0.00	
05	05/24/19	043048	PURCH DEGROOT'S NURSERIES, 105877	CAP - AUTUMN	129.71	0.00	129.71
05	05/31/19	043108	PURCH SIPKENS NURSERIES LTD., 7721	CAP - 3	363.28	0.00	492.99
				Period 05 Total	492.99	0.00	
				Period Net			492.99
				YTD Account Total			492.99
				Annual Budget			4,000.00
<b>Account: 01-8000-0223 CAP.EXP.-Parks (D) Splashpad - WFP</b>							
				Beginning Balance		0.00	
05	05/21/19	043013	PURCH THE COUNCIL OF THREE FIRES, 1	CAP - 2017	5,192.50	0.00	5,192.50
				Period 05 Total	5,192.50	0.00	
				Period Net			5,192.50

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
					YTD Account Total		5,192.50
					Annual Budget		0.00
<b>Account: 01-8000-0241 CAP.EXP.-Parks (D)- Kubota Mower with Trade</b>							
					Beginning Balance		0.00
05	05/24/19	043048	PURCH SOUTHPOINT EQUIPMENT, 000246	CAP - KUBOTA	24,422.40	0.00	24,422.40
05	05/24/19	043048	PURCH SOUTHPOINT EQUIPMENT, 000246	CAP - KUBOTA	0.00	-11,193.60	13,228.80
Period 05 Total					24,422.40	-11,193.60	
					Period Net		13,228.80
					YTD Account Total		13,228.80
					Annual Budget		15,000.00
<b>Account: 01-8000-0243 CAP.EXP.-Parks (ND) Material/Labour Gardens)</b>							
					Beginning Balance		0.00
05	05/31/19	043108	PURCH RETURN THE LANDSCAPE, 1267	CAP -	3,911.65	0.00	3,911.65
05	05/31/19	043125	GLJL MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	2,163.72	0.00	6,075.37
05	05/31/19	043125	GLJL MAY PYRLL/BENEFITS PP 9-11	VPE 5-1	187.89	0.00	6,263.26
05	05/31/19	043126	GLJL MAY WSIB ACCRUAL PP 9-11	VPE 5-2	68.16	0.00	6,331.42
Period 05 Total					6,331.42	0.00	
					Period Net		6,331.42
					YTD Account Total		6,331.42
					Annual Budget		29,400.00
<b>Account: 01-8000-0247 CAP.EXP.-Parks (ND) Seasonal Banners</b>							
					Beginning Balance		0.00
05	05/24/19	043048	PURCH KING LUMINAIRE COMPANY INC, I-KCA-1905091	CAP - BANNER	8,089.92	0.00	8,089.92
Period 05 Total					8,089.92	0.00	
					Period Net		8,089.92
					YTD Account Total		8,089.92
					Annual Budget		10,000.00
<b>Account: 01-8000-0249 CAP.EXP.-Parks (D) Tennis Courts - OTF</b>							
					Beginning Balance		0.00
05	05/21/19	043013	PURCH FAIRTAX GRANTS & INCENTIVES I, 921-DM	50% -OTF	16,312.13	0.00	16,312.13
Period 05 Total					16,312.13	0.00	
					Period Net		16,312.13
					YTD Account Total		16,312.13
					Annual Budget		0.00

## General Ledger

Ledger Detail for Fiscal Year Ending DEC 31,2019 - Posting Date: 05/01/19 To 05/31/19

Pd.	Date	Trace #	Source Description	Ref	Debits	Credits	Balance
<b>Account: 01-8000-0250</b>			<b>CAP.EXP.-Parks (ND) Tennis Court Improvements</b>				
					Beginning Balance	19,348.04	
05	05/21/19	043013	PURCH FAIRTAX GRANTS & INCENTIVES I, 921-CM	50% -OTF	0.00	-16,312.13	3,035.91
05	05/24/19	043048	PURCH DEVELOPMENT ENGINEERING (LOND, 43310	CAP - DEL-19	5,133.59	0.00	8,169.50
05	05/31/19	043095	PURCH BMO MASTERCARD, 052819-PAUL	AMY'S PLACE	48.01	0.00	8,217.51
			Period 05 Total		5,181.60	-16,312.13	
					Period Net		-11,130.53
					YTD Account Total		8,217.51
					Annual Budget		235,107.00
Report Summary							
					Balance Forward:		416,364.55
				Total Debits/Credits:	147,983.33	-30,391.09	
					Report Net:		533,956.79



## General Ledger

## Current Budget Comparison - Revenue and Expense

Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
<b>Fund: 01 General</b>							
<b>Dept: 6400 OTHER MUNICIPAL GRANTS</b>							
01-6400-0020	OTHER GRNTS-(O) County Roads	0.00	34,844.51	60,000.00	(25,155.49)	0.00	58.07
TOTALS		0.00	34,844.51	60,000.00	(25,155.49)	0.00	58.07
<b>Dept: 6530 ROADS FEES AND S/C</b>							
01-6530-0002	RDS FEES-Curb Cuts	405.27	405.27	0.00	405.27	0.00	100.00
01-6530-0010	RDS FEES-TFBCCL Shared PS Costs	0.00	0.00	30,000.00	(30,000.00)	0.00	0.00
01-6530-0015	RDS FEES-LAWSS/OCWA - PW Mntc	0.00	0.00	2,500.00	(2,500.00)	0.00	0.00
TOTALS		405.27	405.27	32,500.00	(32,094.73)	0.00	1.25
<b>Dept: 6760 PARKS DEPARTMENT</b>							
01-6760-0010	PARKS-(O) Wftt Park Mntce	0.00	0.00	1,500.00	(1,500.00)	0.00	0.00
01-6760-0015	PARKS-(C) - Canada Day Event Do	1,750.00	1,750.00	4,000.00	(2,250.00)	0.00	43.75
01-6760-0020	PARKS-(O) Optimist-SplashPad-Ann	0.00	0.00	0.00	0.00	0.00	0.00
01-6760-0035	PARKS - (O) - Splashpad Donation	0.00	1,000.00	0.00	1,000.00	0.00	100.00
01-6760-0045	PARKS - (O) - Memorial Bench	730.09	730.09	0.00	730.09	0.00	100.00
TOTALS		2,480.09	3,480.09	5,500.00	(2,019.91)	0.00	63.27
<b>Dept: 6770 PARK RENTAL</b>							
01-6770-7100	PARKS-(O) Park Rental Fees	0.00	3,000.00	3,000.00	0.00	0.00	100.00
01-6770-7110	PARKS-(O) - Farmers Market	0.00	0.00	6,525.00	(6,525.00)	0.00	0.00
TOTALS		0.00	3,000.00	9,525.00	(6,525.00)	0.00	31.50
Total Revenue		2,885.36	41,729.87	107,525.00	(65,795.13)	0.00	38.81

<b>Fund: 01 General</b>							
<b>Dept: 7210 PUBLIC WORKS</b>							
01-7210-0010	PUBLIC WORKS- R1 - Wages	28,147.20	102,120.28	197,630.00	95,509.72	0.00	51.67
01-7210-0011	PUBLIC WORKS- R1 - Overtime	3,737.74	8,286.90	18,000.00	9,713.10	0.00	46.04
01-7210-0012	PUBLIC WORKS-R31 On Call	1,218.80	5,152.56	13,910.00	8,757.44	0.00	37.04
01-7210-0160	PUBLIC WORKS-WSIB	1,042.77	3,640.14	8,743.00	5,102.86	0.00	41.63
01-7210-0170	PUBLIC WORKS-Benefits	7,742.38	30,761.85	71,325.00	40,563.15	0.00	43.13
01-7210-0200	PUBLIC WORKS-Utilities	387.04	5,004.59	14,000.00	8,995.41	0.00	35.75
01-7210-0210	PUBLIC WORKS-Telephone	101.16	506.89	1,500.00	993.11	0.00	33.79
01-7210-0220	PUBLIC WORKS-Office Supplies	175.69	523.49	1,000.00	476.51	0.00	52.35
01-7210-0230	PUBLIC WORKS- Overtime Meals/Me	151.63	973.29	2,000.00	1,026.71	0.00	48.66
01-7210-0240	PUBLIC WORKS-Small Tools/Hardwa	36.00	460.29	2,000.00	1,539.71	0.00	23.01
01-7210-0250	PUBLIC WORKS-Work Clothes/Boots	0.00	1,350.81	2,500.00	1,149.19	0.00	54.03
01-7210-0260	PUBLIC WORKS-Conf/Training/Memb	0.00	2,651.92	3,500.00	848.08	0.00	75.77
01-7210-0265	PUBLIC WORKS - Health & Safety	1,145.58	1,498.08	3,000.00	1,501.92	0.00	49.94
01-7210-0270	PUBLIC WORKS-Insurance	0.00	21,733.22	21,734.00	0.78	0.00	100.00
01-7210-0310	PUBLIC WORKS - Annual Inspection	786.21	786.21	6,000.00	5,213.79	0.00	13.10
01-7210-0430	PUBLIC WORKS-Bldg-Yard Mntce	101.75	3,806.93	7,000.00	3,193.07	0.00	54.38
01-7210-0450	PUBLIC WORKS-Street Signs & Acce	0.00	1,158.37	4,000.00	2,841.63	0.00	28.96
01-7210-0550	PUBLIC WORKS-Sidewalk Mntc/Cons	0.00	0.00	5,000.00	5,000.00	0.00	0.00
01-7210-1030	PUBLIC WORKS-Brushing & Trees	801.36	852.18	4,000.00	3,147.82	0.00	21.30
01-7210-1050	PUBLIC WORKS - Basins & Curbs	0.00	0.00	8,000.00	8,000.00	0.00	0.00
01-7210-1080	PUBLIC WORKS-Road Sweeping	0.00	0.00	5,000.00	5,000.00	0.00	0.00
01-7210-1100	PUBLIC WORKS - Road Repair	0.00	959.42	7,500.00	6,540.58	0.00	12.79

## General Ledger

## Current Budget Comparison - Revenue and Expense

Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
01-7210-1160	PUBLIC WORKS - Sand/Salt Expense	0.00	30,138.70	35,000.00	4,861.30	0.00	86.11
01-7210-1200	PUBLIC WORKS - Safety Devices	211.44	1,550.47	10,000.00	8,449.53	0.00	15.50
01-7210-1210	PUBLIC WORKS - Miscellaneous	207.34	308.36	800.00	491.64	0.00	38.55
01-7210-1220	PUBLIC WORKS - Licenses & Fees	0.00	733.37	5,100.00	4,366.63	0.00	14.38
01-7210-2001	PUBLIC WORKS-Fuel	723.16	6,455.52	18,500.00	12,044.48	0.00	34.89
01-7210-2010	PUBLIC WORKS-Vehicle Repairs	1,725.61	2,379.50	13,000.00	10,620.50	0.00	18.30
01-7210-2070	PUBLIC WORKS - Snow Plow and Blz	0.00	3,501.74	4,000.00	498.26	0.00	87.54
TOTALS		48,442.86	237,295.08	493,742.00	256,446.92	0.00	48.06
<b>Dept: 7230 COUNTY ROADS</b>							
01-7230-0010	COUNTY ROADS - C11 Snow Remov	0.00	16,172.61	38,000.00	21,827.39	0.00	42.56
01-7230-0020	COUNTY ROADS - C21 - Road Sweep	0.00	0.00	3,000.00	3,000.00	0.00	0.00
01-7230-0030	COUNTY ROADS - C31 Catchbasins	0.00	0.00	2,500.00	2,500.00	0.00	0.00
01-7230-0040	COUNTY ROADS - C41 Brush & Tree	0.00	0.00	500.00	500.00	0.00	0.00
01-7230-0050	COUNTY ROADS - C51 Pothole patch	0.00	745.45	1,600.00	854.55	0.00	46.59
01-7230-0060	COUNTY ROADS - C61 Signs	0.00	0.00	100.00	100.00	0.00	0.00
01-7230-0070	COUNTY ROADS - C71 Road Marking	0.00	0.00	0.00	0.00	0.00	0.00
01-7230-0080	COUNTY ROADS - C81 Grass Mowing	0.00	0.00	2,300.00	2,300.00	0.00	0.00
TOTALS		0.00	16,918.06	48,000.00	31,081.94	0.00	35.25
<b>Dept: 7270 STREET LIGHTING</b>							
01-7270-0010	STR.LIGHTING-Power	3,268.02	12,807.24	40,000.00	27,192.76	0.00	32.02
01-7270-0030	STR.LIGHTING-Mntnce.	1,239.34	3,109.68	6,000.00	2,890.32	0.00	51.83
01-7270-0040	STR.LIGHTING-Xmas Lights	0.00	0.00	1,000.00	1,000.00	0.00	0.00
TOTALS		4,507.36	15,916.92	47,000.00	31,083.08	0.00	33.87
<b>Dept: 7310 GARBAGE COLLECTION</b>							
01-7310-0050	GARBAGE-2015 Garbage Truck #2	0.00	0.00	1,100.00	1,100.00	0.00	0.00
01-7310-0060	GARBAGE - Fuel	509.45	1,693.56	8,000.00	6,306.44	0.00	21.17
01-7310-0070	GARBAGE - Garbage Collection Con	6,903.89	37,971.39	120,818.00	82,846.61	0.00	31.43
01-7310-0100	GARBAGE -Miscellaneous	0.00	0.00	500.00	500.00	0.00	0.00
TOTALS		7,413.34	39,664.95	130,418.00	90,753.05	0.00	30.41
<b>Dept: 7320 GARBAGE DISPOSAL</b>							
01-7320-0010	GARBAGE DIS-Waste Tipping Fees	1,786.75	3,526.80	10,000.00	6,473.20	0.00	35.27
01-7320-0050	GARBAGE DIS-Debagging Fees	0.00	0.00	3,000.00	3,000.00	0.00	0.00
01-7320-0080	GARBAGE DIS- BlueBoxProgram	0.00	0.00	60,000.00	60,000.00	0.00	0.00
01-7320-0100	GARBAGE DIS-CompostDisposal	0.00	0.00	15,000.00	15,000.00	0.00	0.00
TOTALS		1,786.75	3,526.80	88,000.00	84,473.20	0.00	4.01
<b>Dept: 7507 PARKS DEPARTMENT</b>							
01-7507-7010	PARKS DEPT.-Wages-(Dept34/41)	313.84	313.84	2,800.00	2,486.16	0.00	11.21
01-7507-7012	PARKS DEPT.- Wages-Summer Stud	6,372.60	6,372.60	34,300.00	27,927.40	0.00	18.58
01-7507-7020	PARKS DEPT.-Benefits	568.91	568.91	3,063.00	2,494.09	0.00	18.57
01-7507-7025	PARKS DEPT. - WSIB	210.62	210.62	1,557.00	1,346.38	0.00	13.53
01-7507-7030	PARKS DEPT.-Fuel	0.00	0.00	4,000.00	4,000.00	0.00	0.00
01-7507-7060	PARKS DEPT.- Kubota Repairs/Main	117.61	84.86	5,000.00	4,915.14	0.00	1.70
01-7507-7070	PARKS DEPT.-Utilities	555.93	2,408.22	6,500.00	4,091.78	0.00	37.05
01-7507-7075	PARKS DEPT - Utilities - Splashp	584.70	3,096.94	38,000.00	34,903.06	0.00	8.15
01-7507-7080	PARKS DEPT.-Playground Equip Rep	0.00	0.00	2,000.00	2,000.00	0.00	0.00
01-7507-7085	PARKS DEPT. - Farmers Market Exp	0.00	0.00	6,525.00	6,525.00	0.00	0.00
01-7507-7100	PARKS DEPT.-Miscellaneous	0.00	488.45	800.00	311.55	0.00	61.06

## General Ledger

## Current Budget Comparison - Revenue and Expense

Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
01-7507-7110	PARKS DEPT. Mntnce/Supplies	708.54	1,001.16	3,000.00	1,998.84	0.00	33.37
01-7507-7112	PARKS DEPT.-Downtown Landscapin	0.00	0.00	3,000.00	3,000.00	0.00	0.00
01-7507-7120	PARKS DEPT. - Hatchery Building	0.00	876.41	1,000.00	123.59	0.00	87.64
01-7507-7150	PARKS DEPT.Waterfront Mntnce.	7,741.78	9,862.04	34,000.00	24,137.96	0.00	29.01
TOTALS		17,174.53	25,284.05	145,545.00	120,260.95	0.00	17.37
<b>Dept: 8000 CAPITAL EXPENDITURES</b>							
01-8000-0009	CAP.EXP.-Rd.Proj.(ND) Trans to R	0.00	176,580.00	176,580.00	0.00	0.00	100.00
01-8000-0039	CAP.EXP.-Rd.Proj. (D) Christina	0.00	0.00	354,520.00	354,520.00	0.00	0.00
01-8000-0040	CAP.EXP.-Rd.Proj.(D) - St Clair	2,442.24	2,442.24	0.00	(2,442.24)	0.00	100.00
01-8000-0046	CAP.EXPEND.-Rd.Proj (D) Livingst	0.00	0.00	23,806.00	23,806.00	0.00	0.00
01-8000-0200	CAP.EXP.-Parks-(D)Sidewalk Clean	0.00	0.00	72,173.00	72,173.00	0.00	0.00
01-8000-0204	CAP.EXP.-Parks-(ND) WFP Christma	0.00	0.00	2,000.00	2,000.00	0.00	0.00
01-8000-0206	CAP.EXP.-Parks (ND) - Small Tool	193.29	193.29	1,000.00	806.71	0.00	19.33
01-8000-0208	CAP.EXP.-Parks (ND) Tree Trimmin	0.00	0.00	8,000.00	8,000.00	0.00	0.00
01-8000-0209	CAP.EXP.-Parks - (D) Signs - Hel	0.00	0.00	11,300.00	11,300.00	0.00	0.00
01-8000-0210	CAP.EXP.-Parks (ND) Blvd Trees	492.99	492.99	4,000.00	3,507.01	0.00	12.32
01-8000-0220	CAP.EXP.-Parks (D) McCrea Park -	0.00	0.00	2,500.00	2,500.00	0.00	0.00
01-8000-0223	CAP.EXP.-Parks (D) Splashpad - W	5,192.50	5,192.50	0.00	(5,192.50)	0.00	100.00
01-8000-0230	CAP.EXP.-Parks (ND) Speed Sign/	0.00	0.00	1,000.00	1,000.00	0.00	0.00
01-8000-0241	CAP.EXP.-Parks (D)- Kubota Mowe	13,228.80	13,228.80	15,000.00	1,771.20	0.00	88.19
01-8000-0243	CAP.EXP.-Parks (ND) Material/La	6,331.42	6,331.42	29,400.00	23,068.58	0.00	21.54
01-8000-0244	CAP.EXP.-Parks (D) WFP - Power	0.00	0.00	2,260.00	2,260.00	0.00	0.00
01-8000-0247	CAP.EXP.-Parks (ND) Seasonal Ba	8,089.92	8,089.92	10,000.00	1,910.08	0.00	80.90
01-8000-0249	CAP.EXP.-Parks (D) Tennis Courts	16,312.13	16,312.13	0.00	(16,312.13)	0.00	100.00
01-8000-0250	CAP.EXP.-Parks (ND) Tennis Court	(11,130.53)	8,217.51	235,107.00	226,889.49	0.00	3.50
01-8000-0256	CAP.EXP.-Parks (ND) Decorative B	0.00	0.00	5,000.00	5,000.00	0.00	0.00
01-8000-0525	CAP.EXP-PW-(D)Catchbasin(1of 3ye	0.00	0.00	8,800.00	8,800.00	0.00	0.00
01-8000-0538	CAP.EXP-PW (D) Utility Trailer	0.00	0.00	7,850.00	7,850.00	0.00	0.00
01-8000-0539	CAP.EXP-PW (D) Greaser for Dump	0.00	0.00	3,560.00	3,560.00	0.00	0.00
TOTALS		41,152.76	237,080.80	973,856.00	736,775.20	0.00	24.34

## REPORT SUMMARY

01-6400	OTHER MUNICIPAL GRANTS	0.00	34,844.51	60,000.00	(25,155.49)	0.00	58.07
01-6530	ROADS FEES AND S/C	405.27	405.27	32,500.00	(32,094.73)	0.00	1.25
01-6760	PARKS DEPARTMENT	2,480.09	3,480.09	5,500.00	(2,019.91)	0.00	63.27
01-6770	PARK RENTAL	0.00	3,000.00	9,525.00	(6,525.00)	0.00	31.50
Total Revenue		2,885.36	41,729.87	107,525.00	(65,795.13)	0.00	38.81
01-7210	PUBLIC WORKS	48,442.86	237,295.08	493,742.00	256,446.92	0.00	48.06
01-7230	COUNTY ROADS	0.00	16,918.06	48,000.00	31,081.94	0.00	35.25
01-7270	STREET LIGHTING	4,507.36	15,916.92	47,000.00	31,083.08	0.00	33.87
01-7310	GARBAGE COLLECTION	7,413.34	39,664.95	130,418.00	90,753.05	0.00	30.41
01-7320	GARBAGE DISPOSAL	1,786.75	3,526.80	88,000.00	84,473.20	0.00	4.01
01-7507	PARKS DEPARTMENT	17,174.53	25,284.05	145,545.00	120,260.95	0.00	17.37
01-8000	CAPITAL EXPENDITURES	41,152.76	237,080.80	973,856.00	736,775.20	0.00	24.34

General Ledger

Current Budget Comparison - Revenue and Expense  
Fiscal Year Ending: DEC 31,2019 To Period 5 Ending May 31, 2019

Account	Description	Period To Date	YTD Actual	Annual Budget	Budget Remaining	Committed PO's	Budget % Used
Total Expenditure		120,477.60	575,686.66	1,926,561.00	1,350,874.34	0.00	29.88
Excess Revenue Over (Under) Expenditures		(117,592.24)	(533,956.79)	(1,819,036.00)	1,285,079.21	0.00	29.35